

RESOLUTION NO. 2019-78

A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY, PENNSYLVANIA, AMENDING THE 2019 WAGE AND SALARY SCHEDULE

WHEREAS, Section 6.05 of the Radnor Township Home Rule Charter requires that the Board of Commissioners adopt human resource policies and procedures as part of the Township's Administrative Code; and

WHEREAS, the Administrative Code establishes pay-setting practices based upon applicable Federal, State and Township laws; and

WHEREAS, the Board of Commissioners adopted Resolution 2018-143 on December 10, 2018 establishing the 2019 Wage and Salary schedule for all Township employees; and

WHEREAS, the position of Public Information Officer ("PIO") was included with the Reorganization Chart adopted by the Board of Commissioners in November 2018 via Resolution 2018-53; and

WHEREAS, the PIO position was budgeted for with the 2019 Board Adopted Budget at a full year cost of \$68,000. However, the PIO position wasn't filled until mid-June 2019, resulting in an estimated expense of less than \$40,000; and

WHEREAS, the Police Department wishes to amend the Organizational Chart, under separate legislation, to replace a Secretary 1 position with an Executive Secretary to Police Superintendent, and in doing so, increase the annual wages for the position to compensate for the additional job functions and duties; and

WHEREAS, in the effort to promote fiscal transparency, the Board wishes to amend the 2019 Wage and Salary Schedule to formally establish wages for the PIO via this Resolution in a public meeting.

NOW, THEREFORE, be it hereby *RESOLVED* that the Board of Commissioners of Radnor Township does hereby adopt the amendment to the 2019 Wage and Salary Schedule for fiscal year 2019 as follows:


Department	Position	Rate
Administration	Public Information Officer	\$38.4615 / Hour
Police Department	Executive Secretary to Police Superintendent	\$34.0659 / Hour

SO RESOLVED, at a duly convened meeting of the Board of Commissioners of Radnor Township conducted on this 9th day of September, 2019.

RADNOR TOWNSHIP

BY: 
Name: Lisa Borowski
Title: President

ATTEST:


Name: Robert A. Zienkowski
Title: Township Manager / Secretary