

**RESOLUTION NO. 2017-63  
RADNOR TOWNSHIP**

**A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY,  
PENNSYLVANIA, AMENDING THE RADNOR TOWNSHIP  
ORGANIZATIONAL CHART**

*WHEREAS*, Article 5, Departmental Organization of the Administrative Code establishes the Departments of the Township and their duties and responsibilities; and

*WHEREAS*, Section 5-22 A. of the Administrative Code permits the Board of Commissioners to establish a separate organizational chart by Resolution; and

*WHEREAS*, the Board previously adopted Resolution #2013-144 which established the Organizational Chart for the Township; and

*WHEREAS*, the Board wishes to amend the Organizational Chart to reflect additional administrative changes.

*NOW, THEREFORE*, be it hereby adopted that the Organizational Chart attached to this Resolution as Exhibit "A" is hereby adopted as the Radnor Township Organizational Chart revising and replacing the existing Organizational Chart.

*SO RESOLVED*, at a duly convened meeting of the Board of Commissioners of Radnor Township conducted on this 24<sup>th</sup> day of April, 2017.

RADNOR TOWNSHIP

By:



Name: Elaine P. Schaefer

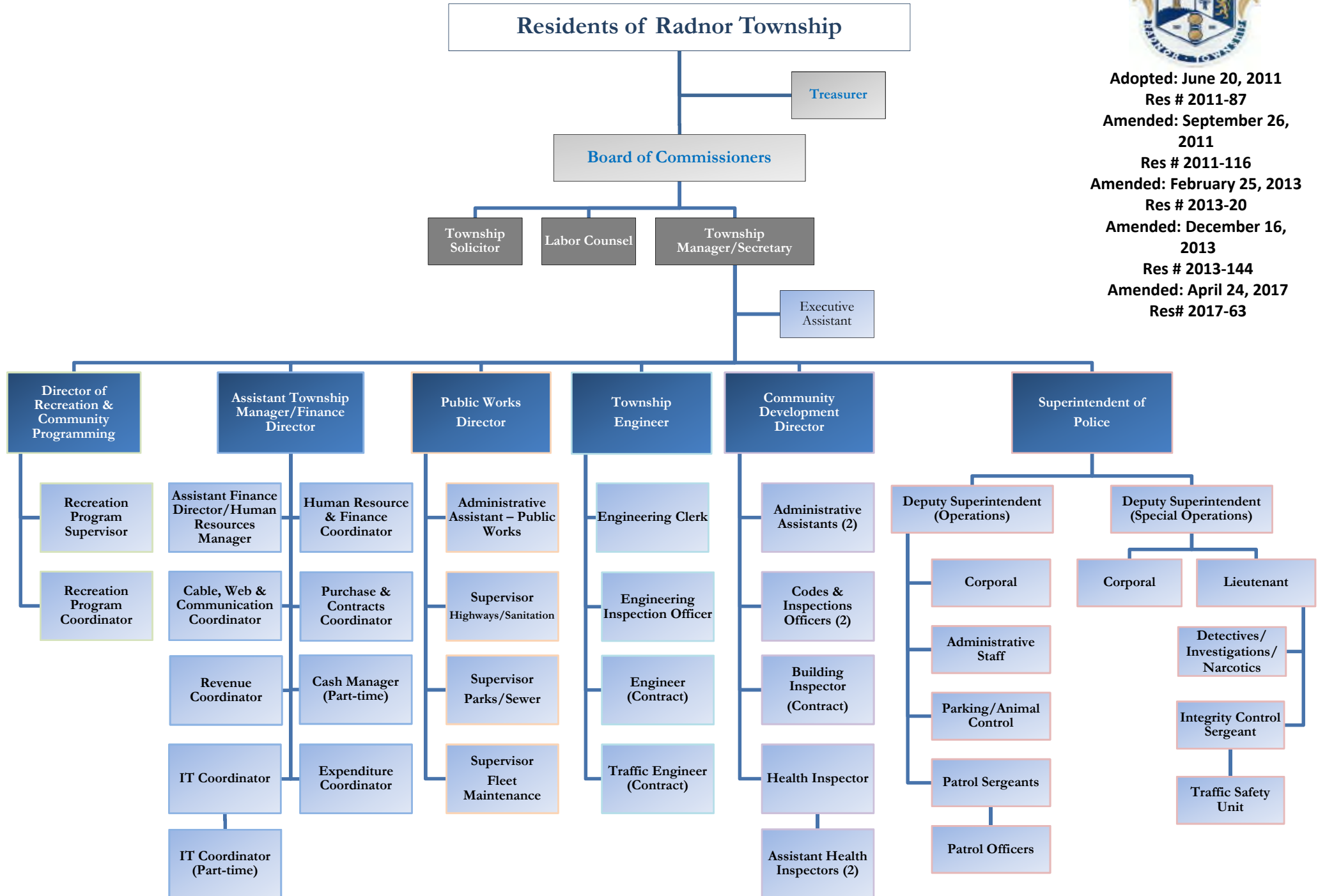
Title: President

ATTEST: 

# RADNOR TOWNSHIP ORGANIZATIONAL CHART



Adopted: June 20, 2011  
 Res # 2011-87  
 Amended: September 26, 2011  
 Res # 2011-116  
 Amended: February 25, 2013  
 Res # 2013-20  
 Amended: December 16, 2013  
 Res # 2013-144  
 Amended: April 24, 2017  
 Res# 2017-63



**Radnor Township, PA**  
**Reorganization Position Accounting**  
**2017 (partial year) and 2018 (full year)**

Current Position	New Position	Department	Status	2017		Increase / (Decrease)	2018		Increase / (Decrease)	
				% of Year	Partial Year Total		% of Year	Partial Year Total		
Superintendent: Operations	Removed	Public Works	Full Time	Vacant	100%	\$ (157,565)	\$ (157,565)	100%	\$ (161,898)	\$ (161,898)
Laborer: Solid Waste	Laborer: Solid Waste	Public Works	Full Time	Vacant	25%	\$ (27,539)	\$ (27,539)	0%	\$ -	\$ -
Laborer: Park Maint.	Laborer: Solid Waste	Public Works	Full Time	Vacant	25%	\$ (25,607)	\$ (25,607)	0%	\$ -	\$ -
Laborer: Park Maint.	Laborer: Solid Waste	Public Works	Full Time	Vacant	25%	\$ (30,402)	\$ (30,402)	0%	\$ -	\$ -
Code Inspector	Removed	Community Development	Part Time	Vacant	100%	\$ -	\$ -	100%	\$ -	\$ -
Property Maint. Inspector	Removed	Community Development	Part Time	Vacant	100%	\$ (24,570)	\$ (24,570)	100%	\$ (25,246)	\$ (25,246)
Health Inspector	Health Inspector	Community Development	Full Time	Vacant	25%	\$ (14,101)	\$ (14,101)	0%	\$ -	\$ -
IT Coordinator	IT Coordinator	Finance	Part Time	Vacant	25%	\$ (1,682)	\$ (1,682)	0%	\$ -	\$ -
Program Coordinator	Program Coordinator	Recreation and Comm. Prog.	Part Time	Vacant	25%	\$ (9,160)	\$ (9,160)	0%	\$ -	\$ -
Administrative Assistant (RATE)	Administrative Assistant (RATE)	Engineering	Full Time	Vacant	25%	\$ (22,609)	\$ (22,609)	0%	\$ -	\$ -
<b>New Org Chart Changes</b>										
Health Inspector	Health Inspector	Community Development	Full Time	New	75%	\$ 47,400	\$ 47,400	100%	\$ 64,938	\$ (68,348)
Health Inspector	Health Inspector Retirement	Community Development	Full Time	Elimination	100%	\$ -	\$ -	100%	\$ (133,286)	\$ -
Note: Hire another FT Health Inspector effective 4/1/2017 (Assumes that one PT Inspector retires at 12/31/2017)										
Engineer	Engineer	Engineering	Part Time	New	50%	\$ 78,783	\$ 78,783	100%	\$ 161,898	\$ 161,898
Note: Hire a Township Engineer effective 7/1/2017										
Deputy Superintendent	New	Police	Full Time	Promotion	50%	\$ 114,013	\$ 5,408	100%	\$ 234,297	\$ 11,112
Lieutenant	Promoted	Police	Full Time	Elimination	50%	\$ (108,606)	\$ -	100%	\$ (223,184)	\$ -
Note: Promote Lieutenant to Deputy Superintendent effective 7/1/2017										
Deputy Superintendent	New	Police	Full Time	Promotion	50%	\$ 123,422	\$ 5,399	100%	\$ 253,633	\$ 11,094
Lieutenant	Promoted	Police	Full Time	Elimination	50%	\$ (118,024)	\$ -	100%	\$ (242,538)	\$ -
Note: Promote Lieutenant to Deputy Superintendent effective 7/1/2017										
Lieutenant	New	Police	Full Time	Promotion	75%	\$ 158,106	\$ 18,409	100%	\$ 216,605	\$ 25,220
Sergeant	Removed	Police	Full Time	Elimination	75%	\$ (139,697)	\$ -	100%	\$ (191,385)	\$ -
Note: Promote a Sergeant to vacated Lieutenant effective 4/1/2017										
Superintendent	Retires	Police	Full Time	Elimination	0%	\$ -	\$ -	100%	\$ (233,170)	\$ (90,880)
Superintendent	New	Police	Full Time	Promotion	0%	\$ -	\$ -	100%	\$ 233,170	\$ -
Deputy Superintendent	Removed	Police	Full Time	Elimination	0%	\$ -	\$ -	100%	\$ (234,297)	\$ -
Parolman	New	Police	Full Time	Replacement	0%	\$ -	\$ -	100%	\$ 143,416	\$ -
Note: In 2018, promote one of the Deputy Superintendents to Superintendent; Replace position with new Patrolman; Eliminate one Deputy Superintendent position										
<b>GROSS PAYROLL AND RELATED COST CHANGE</b>						\$ (157,836)	\$ (157,836)	\$ (137,047)	\$ (137,047)	
Healthcare Savings						\$ (53,264)	\$ (59,264)	\$ (101,596)	\$ (101,596)	
<b>NET TOTAL</b>						\$ (217,100)	\$ (217,100)	\$ (238,643)	\$ (238,643)	