

**RESOLUTION NO. 2013-143**

**A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY,  
PENNSYLVANIA, ADOPTING THE 2013 WAGE AND SALARY SCHEDULE  
PURSUANT TO THE RADNOR TOWNSHIP HOMERULE CHARTER**

*WHEREAS*, Section 6.05 of the Radnor Township Home Rule Charter requires that the Board of Commissioners adopt human resource policies and procedures as part of the Township's Administrative Code; and

*WHEREAS*, the Administrative Code establishes pay-setting practices based upon applicable Federal, State and Township laws; and

*WHEREAS*, the Board of Commissioners and the Fraternal Order of Police (FOP) entered into a collective bargaining agreement which sets forth base wage increases of 2.75% for all uniformed police officers effective January 1, 2014; and

*WHEREAS*, the Board of Commissioners and the Radnor Association of Township Employees (RATE) entered into a successor collective bargaining agreement with Resolution 2013-142 which sets forth base wage increases of 2.75% for all RATE employees effective January 1, 2014; and

*WHEREAS*, the 2014 Comprehensive Budget includes base wage increases for all non-union full and part time employees of up to 2.75% which will be based on certain effective dates and each employees' performance at the discretion of the Township Manager.

*NOW, THEREFORE*, be it hereby *RESOLVED* that the Board of Commissioners of Radnor Township does hereby adopt the attached Wage and Salary Schedule for fiscal year 2014.

*SO RESOLVED*, this 16<sup>th</sup> day of December, A.D. 2013.

RADNOR TOWNSHIP

By:



Name: Elaine P. Schaefer

Title: President

ATTEST:



Name: Robert A. Zienkowski

Title: Township Manager / Secretary