RESOLUTION NO. 2010-02 TOWNSHIP OF RADNOR

2010 SALARY ADMINISTRATION PLAN

A RESOLUTION OF THE TOWNSHIP OF RADNOR, DELAWARE COUNTY, COMMONWEALTH OF PENNSYLVANIA, ADOPTING THE 2010 SALARY ADMINISTRATION PLAN PURSUANT TO THE RADNOR TOWNSHIP HOME RULE CHARTER.

WHEREAS, Section 6.05 of the Radnor Township Home Rule Charter requires that the Board of Commissioners adopt human resource policies and procedures as part of the Township's Administrative Code; and

WHEREAS, the Administrative Code requires the Board to include in the annual operating budget for each year funds sufficient to meet the payroll for all civilian employees; and

WHEREAS, the Administrative Code establishes pay-setting practices based upon applicable Federal, State and Township laws.

NOW, **THEREFORE**, be it hereby **RESOLVED** that the Radnor Township Board of Commissioners does hereby adopt the attached 2010 Basic Pay Schedule for fiscal year 2010, subject to such changes as the Board of Commissioners deem necessary as authorized by the Home Rule Charter or the Administrative Code.

SO RESOLVED, this 4th day of January, A.D., 2010.

		RADNOR TOWNSHIP
	By:	
		Name: Title: President
ATTEST:		

2010 ESTIMATED PART-TIME SALARIES

	DEPARTMENT	12/31/2009 HOURLY RATE	Increase	12/31/2010 HOURLY RATE
1	FINANCE	\$25.00	4.00%	\$26.00
	PUBLIC WORKS	\$44.00	4.00%	\$45.76
	PUBLIC SAFETY	\$13.50	4.00%	\$14.04
	PUBLIC SAFETY	\$13.50	4.00%	\$14.04
١	WILLOWS	\$26.47	4.00%	\$27.53
	WILLOWS	\$16.96	4.00%	\$17.64
	WILLOWS	\$21.00	4.00%	\$21.84
	WILLOWS	\$24.16	4.00%	\$25.13
	WILLOWS	\$16.50	4.00%	\$17.16
	IT	\$25.00	N/A	\$25.00
	TOTAL, PART TIME			

2010 POLICE (UNIFORMED) SALARIES

						1/1/2010		- · · · · · · · · · · · · · · · · · · ·		12/31/2010		12/31/2010				
	DOOLTION	DATE OF	12/31/2009	1	1/1/2010	Hourly	STEP		12/31/2010	Hourly	Longevity	TOTAL	12/31/2010	12/31/2010	Longevity \$	Total Comp
Acct	POSITION	HIRE	Base Pay	Increase	BASE PAY	Rate	INCREASE	DATE	PAY	Rate	<u> </u>	PAY	HOURLY	HOURLY		
440	TITLE PUBLIC SAFETY	10/22/1979	127,760,00	IIIGease	\$127,760.00	61.42	1110111111111		127,760.00	61.42	\$22,996.80	\$150,756.80	\$72.4792	\$72.4792	\$22,996.80	150,756.80
1		8/4/1986	105,167.00	4.00%	\$109,374.00	52.58	l i	1	109,374.00	52.58	\$19,687.32	\$129,061.32	\$62.0487	\$62.0487	\$19,687.32	129,061.32
	LIEUTENANT	6/4/ 1900	105, 167.00	4.00 %	\$100,074.00	02.00			·			\$0.00	\$0.0000	\$0.0000		1
	LIEUTENANT				1							\$0.00	\$0.0000	\$0.0000		
	LIEUTENANT	5/15/1990	87.638.00	4.00%	\$91,143.00	43.82			91,143.00	43.82	\$14,102.19	\$105,245.19	\$50.5987	\$50.5987	\$14,102.19	105,245.19
	SERGEANT	7/24/2000	87,638.00	4.00%	\$91,143.00	43.82	i I	1	91,143.00	43.82	\$7,135.37	\$98,278.37	\$47.2492	\$47.2492	\$7,135.37	98,278.37
	SERGEANT	1/27/1998	87,638.00	4.00%	\$91,143.00	43.82		İ	91,143.00	43.82	\$8,835.88	\$99,978.88	\$48.0668	\$48.0668	\$8,835.88	
	SERGEANT	2/12/1979	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	43.82	\$16,405.74	\$107,548.74	\$51.7061	\$51.7061	\$16,405.74	
1	SERGEANT	7/11/1995	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	43.82	\$10,577.58	\$101,720.58	\$48.9041	\$48.9041	\$10,577.58	
	SERGEANT			4.00%	\$91,143.00	43.82	1		91,143.00	43.82	\$12,624.55	\$103,767.55	\$49.8882	\$49.8882	\$12,624.55	
	SERGEANT	7/13/1992	87,638.00	4.00%	\$83,548.00	40.17] [İ	83,548.00	40.17	\$15,038.64	\$98,586.64	\$47.3974	\$47.3974	\$15,038.64	
	CORPORAL	8/30/1977	80,335.00	4.00%	\$83,548.00	40.17	1		83,548.00	40.17	\$10,849.80	\$94,397.80	\$45.3836	\$45.3836	\$10,849.80	
	CORPORAL	9/7/1993	80,335.00	1	\$83,548.00	40.17			83,548.00	40.17	\$5,819.75	\$89,367.75	\$42.9653	\$42.9653	\$5,819.75	
	CORPORAL	9/17/2001	80,335.00	4.00%	\$83,548.00	40.17	1		83,548.00	40.17	\$8,230.05	\$91,778.05	\$44.1241	\$44.1241	\$8,230.05	
	CORPORAL	11/12/1997	80,335.00	4.00%		38.34		1	79,750.00	38.34	\$14,355,00	\$94,105.00	\$45.2428	\$45.2428	\$14,355.00	
	DETECTIVE	11/30/1981	76,683.00	4.00%	\$79,750.00	38.34 38.34			79,750.00	38.34	\$14,355.00	\$94,105.00	\$45.2428	\$45.2428	\$14,355.00	94,105.00
	DETECTIVE	11/16/1981	76,683.00	4.00%	\$79,750.00			1	79,750.00	38.34	\$8,765.40	\$88,515.40	\$42.5555	\$42.5555	\$8,765.40	88,515.40
	DETECTIVE	5/6/1996	76,683.00	4.00%	\$79,750.00	38.34	\$3,798.00	1/3/2010	68,358.00	32.86	\$2,033.88	\$70,391.88	\$31.0385	\$33.8423	\$2,033.88	70,391.88
	PATROL	1/3/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	8/16/2010	75,953.00	36.52	\$2,991.42	\$78,944.42	\$34.6899	\$37.9540	\$2,991.42	
410	PATROL	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,790.00	0/10/2010	75,953.00	36.52	\$7,363.28	\$83,316.28	\$40.0559	\$40.0559	\$7,363.28	83,316.28
410	PATROL	1/27/1998	73,031.00	4.00%	\$75,953.00	36.52			0.00	30.32	\$0.00	\$0.00	\$0,0000	\$0.0000	\$0.00)
410	PATROL			i			40 700 00	8/16/2010	75,953.00	36.52	\$2,991.42	\$78,944.42	\$34.6899	\$37.9540	\$2,991.42	78,944.42
410	PATROL	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00		68,358.00	32.86	\$2,033.88	\$70,391.88	\$31,0385	\$33.8423	\$2,033.88	70,391.88
410	PATROL	1/3/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	1/3/2010	75,953.00	36.52	\$11,751.91	\$87,704.91	\$42.1658	\$42,1658	\$11,751.9	87,704.91
410	PATROL	5/15/1990	73,031.00	4.00%	\$75,953.00	36.52	40 700 00	0/40/0040	75,953.00	36.52	\$2,991.42	\$78,944.42	\$34.6899	\$37.9540	\$2,991.42	78,944.42
410	PATROL	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00	8/16/2010	· '	36.52	\$8,836.56	\$84,789,56	\$40.7642	\$40.7642		84,789.56
410	PATROL	1/3/1995	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$5,256.36	\$81,209.36	,	\$39,0430	\$5,256,30	81,209.36
410	PATROL	10/9/2001	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$2,991.42	\$78,944.42	\$34.6899	\$37,9540	\$2,991.4	2 78,944.42
410	PATROL	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00	8/16/2010	75,953.00	36.52	\$13,671.54	\$89,624.54	1 '	\$43,0887	\$13,671.5	4 89,624.54
410	PATROL	8/4/1986	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	32.86	\$387.67	\$68,745.67	\$33.0508	\$33,0508	\$387.6	68,745.67
410	PATROL	10/23/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	10/23/2010	68,358.00	1	\$387.67	\$68,745.67	\$33,0508	\$33.0508		7 68,745.67
410	PATROL	10/23/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	10/23/2010	68,358.00	32.86	\$12,376.18	\$88,329.18	\$42,4660	\$42,4660		8 88,329.18
	PATROL	4/10/1989	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$12,376.18	\$70,391.88	\$31.0385	1 :		
410	PATROL	1/3/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	1/3/2010	68,358.00	32.86	\$3,141.01	\$82,892.01				1 82,892.01
410	PATROL, TRAFFIC	8/16/2005	72,849.00	4.00%	\$75,763.00	36.42	\$3,988.00	8/16/2010	79,751.00	38.34 36.52	\$5,256.36	\$81,209.36	1		1	
	PATROL	10/9/2001	73,031.00	4.00%	\$75,953.00	36.52	1		75,953.00		\$2,033.88	\$70,391.88			1 ,	•
	PATROL	1/3/2007	62,077.00	4.00%	i '	31.04	\$3,798.00	1/3/2010	68,358.00	32.86	\$13,671.54	\$89,624.54			1 ' '	
	PATROL	11/16/1981	73,031.00	4.00%		36.52			75,953.00	36.52	\$13,671.54	\$89,006.49	1			
410	PATROL, TRAFFIC	7/11/1995	76,683.00	4.00%		38.34		l	79,751.00	38.34	\$5,955.55	\$81,908.55	1	1		
	PATROL	7/18/2000	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52		\$78,944.42		1		
	PATROL	8/16/2005		4.00%	\$72,155.00		\$3,798.00		75,953.00	36.52	\$2,991.42				1	
	PATROL	1/3/2006		4.00%	\$68,357.00	32.86	\$3,798.00	1/3/2010	72,155.00	34.69	\$2,700.43	\$74,855.43	1	1 :		
	PATROL, TRAFFIC	4/4/2002	1	4.00%	\$79,751.00	38.34		1	79,751.00	38.34	\$5,229.15	\$84,980.15	1 :	1		
	PATROL	3/20/2006	-1 '	4.00%	\$68,357.00	32.86	\$3,798.00	3/20/2010	72,155.00	34.69	\$2,564.02	\$74,719.02		1		
	0 PATROL	10/9/200		4.00%	\$75,953.00	36.52			75,953.00	36.52	\$5,256.36	\$81,209.36	1	1		
	0 PATROL, TRAFFIC	8/16/200	1 '	4.00%	1	36.42	\$3,988.00	8/16/2010	79,751.00	38.34	\$3,141.01	\$82,892.0		1		
	0 PATROL	11/2/198		4.00%		36.52			75,953.00	36.52	\$13,671.54	\$89,624.54	\$43.0887	\$43.088	1 \$13,071.5	00,024.0
""	7. 7.11.02	12.,50	1		1				0.00		\$342,745.36	A0 H02 222 2		 	\$342 74F 3	36 3,788,889.36
_	TOTAL, POLICE OF	FICERS	3,263,367.00		\$3,388,794.00		\$57,350.00		3,446,144.0	0	\$342,745.36	\$3,788,889.3	0		1 3342,143.	3,700,000.00

ACCT	POSITION TITLE	DATE OF HIRE	12/31/2009 BASE	1/1/2010 BASE	1/1/10 hourly	% Increase Base Pay	Step Up Earned	Amount	12/31/2010 Total Salary	12/31/2010 Total Hourly	Longevity	Total Compensation
#	ADMINISTRATION											
400-4010	RECEPTIONIST	8/13/2007	\$48,071.00	\$49,994.00	\$27.47	4.00%			\$49,994.00	\$27.4692	0.00	\$49,994.00
	COMMUNITY DEVELOPME	NT										
416-4010	CODES OFFICIAL III	8/8/2005	\$58,336.00	\$60,669.00	\$33.33	4.00%			\$60,669.00	\$33.3346		\$61,227.33
416-4010	CODES OFFICIAL III	8/10/2005	\$0.00	\$0.00					\$0.00	\$0.0000	0.00	\$0.00
416-4010	ADMINISTRATIVE ASST	11/4/1987	\$54,009.00	\$56,169.00	\$30.86	4.00%			\$56,169.00	\$30.8621	3,664.58 0.00	\$59,833.58 \$0.00
	POLICE CIVILIANS											
410-4010	SECRETARY III	7/8/1988	\$51,888.00	\$53,964.00	\$29.65	4.00%			\$53,964.00	\$29.6505	3,547.92	\$57,511.92
410-4010	SECRETARY III	1/7/2002	\$51,888.00	\$53,964.00	\$29.65	4.00%			\$53,964.00	\$29.6505	1,185.42	\$55,149.42
410-4010	SECRETARY I	8/13/2007	\$40,086.00	\$41,689.00	\$22.91	4.00%	İ		\$41,689.00	\$22.9060	1	\$41,689.00
410-4010	RECPT/ALERT COORD.	12/1/1988	\$51,888.00	\$53,964.00	\$29.65	4.00%			\$53,964.00	\$29.6505	i '	\$57,439.00
410-4010	METER INSPECTOR	7/16/2007	\$40,086.00	\$41,689.00	\$20.04	4.00%			\$41,689.00	\$20.0428	1	\$41,689.00
410-4010	CODE ENFORCEMENT *civilians included in total poi	4/2/1998 ice salaries	\$51,888.00	\$53,964.00	\$25.94	4.00%			\$53,964.00	\$25.9442	1,827.08	\$55,791.08
	ENGINEERING											
429-4010	ADMINISTRATIVE ASST	11/16/1998	\$51,888.00	\$53,964.00	\$29.65	4.00%			\$53,964.00	\$29.6505	1,739.58	\$55,703.58
	BUILDING MAINTENANCE											
403-4010	SKILLED LABORER	2/25/2000	\$52,541.00	\$54,643.00	\$26.27	4.00%			\$54,745.60	\$26.3200	1,520.83	\$56,266.43
	STREETS & HIGHWAYS (S	treets & Highw	rays)									
430-4010	MECHANIC I	11/2/2001	\$58,103.00	\$60,427.00	\$29.05	4.00%			\$60,427.00	\$29.0514	1,214.58	\$61,641.58
430-4010	MECHANIC I	7/23/2007	\$51,539.00	\$53,601.00	1	4.00%			\$53,601.00	\$25.7697	0.00	\$53,601.00
430-4010	FIELD LEADER I	2/11/1987	\$56,593.00	\$58,857.00	1	4.00%			\$58,857.00	\$28.2966	1	\$62,652.8
430-4010	FIELD LEADER I	5/8/1989	\$56,593.00	\$58,857.00	\$28.30	1			\$58,857.00	\$28.2966	1	\$62,259.0
430-4010	ELECTRICIAN	10/5/1998	\$61,844.00	\$64,318.00	1				\$64,318.00	\$30.9221	1 '	\$66,072.1
430-4010	HEAVY EQUIPMENT	1/26/1990	\$54,650.00	\$56,836.00	i				\$56,836.00	\$27.3250	1 '	\$60,121.4
430-4010	DRIVER I	4/19/1993	\$53,248.00	\$55,378.00	1 .	1			\$55,378.00	\$26.6240	1 '	\$58,094.6 \$56,884.2
430-4010	DRIVER I	3/3/2000	\$53,248.00	\$55,378.00	l .				\$55,378.00	\$26.6240 \$26.6240		\$56,884.2
430-4010	DRIVER I	4/19/1993	\$53,248.00	\$55,378.00	1	1			\$55,378.00	\$26.6240 \$26.6240		\$50,094.0
430-4010	DRIVER I	9/8/1998	\$53,248.00	\$55,378.00	l .				\$55,378.00 \$54,207.00	\$26.0611	1 '	\$58,192.4
430-4010	LABORER	1/17/1986	1	\$54,207.00	1				\$54,207.00 \$53,849.00	\$25.8889	1 '	\$54,976.0
430-4010	LABORER	5/17/2002	1	\$53,849.00 \$53,849.00	1	1			\$53,841.00	\$25.8851		\$54,734.7
430-4010	LABORER	9/5/2003	l .	\$53,841.00 \$53,966.00	1	1			\$53,966.00	\$25.9452	1	\$55,749.3
430-4010	LABORER	8/14/1998		\$53,966.00 \$53,971.00	1		10/3/1995	0.05		\$25.9976	1 '	\$56,354.1
430-4010 430-4010	LABORER LABORER	4/7/1992	1	\$54,087.00	l .				\$54,087.00	\$26.0034	2,891.67	\$56,978.6
430-4010	LABONEN	4///1992	402,007.00	\$54,557.00	\$25.00							1

2010 RATE

	POSITION TITLE	DATE OF HIRE	12/31/2009 BASE	1/1/2010 BASE	1/1/10 hourly	% Increase Base Pay	Step Up Earned	Amount	12/31/2010 Total Salary	12/31/2010 Total Hourly	Longevity	Total Compensation
ACCT #												
	SOLID WASTE (sanitation)											
	OOLID WAO'L (Samuation)											257.040.05
424-4010	DRIVER II	3/13/2000	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	-	\$57,613.25
424-4010	DRIVER II	3/13/2000	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,506.25	\$57,613.25
424-4010	DRIVER II	8/14/1998	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745		\$57,890.33
424-4010	DRIVER II	8/25/2000	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,433.33	\$57,540.33
424-4010	DRIVER II	4/25/1997	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	2,016.67	\$58,123.67
424-4010	DRIVER II	11/13/2000	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,389.58	\$57,496.58
424-4010	DRIVER II	9/16/1998	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	· ·	\$57,875.75
424-4010	DRIVER II	8/14/2007	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	0.00	\$56,107.00
424-4010	COLLECTOR	11/5/1999	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00	\$25.7769	1,564.58	\$55,180.58
424-4010	COLLECTOR	2/26/1999	\$51,886.00	\$53,961.00	\$25.94	4.00%			\$53,961.00	\$25.9428	1,695.83	\$55,656.83
424-4010	COLLECTOR	9/30/2005	\$51,554.00	\$53,616.00	\$25.78	4.00%	9/30/2005	0.10	\$53,824.00	\$25.8769	543.75	\$54,367.75
424-4010	COLLECTOR	4/30/1979	\$52,235.00	\$54,324.00	\$26.12	4.00%			\$54,324.00	\$26.1173	4,875.00	\$59,199.00
424-4010	COLLECTOR	7/24/1997	\$51,894.00	\$53,970.00	\$25.95	4.00%			\$53,970.00	\$25.9471	-	\$55,942.94
424-4010	COLLECTOR	1/23/1989	\$52,112.00	\$54,196.00	\$26.06	4.00%			\$54,196.00	\$26.0558	1 -	\$57,656.42
424-4010	COLLECTOR	8/21/1972	\$52,462.00	\$54,560.00	\$26.23	4.00%			\$54,560.00	\$26.2308	1 *	\$59,435.00
424-4010	COLLECTOR	1/21/2005	\$51,554.00	\$53,616.00	\$25.78	4.00%	1/21/2005	0.10	\$53,824.00	\$25.8769	660.42	\$54,484.42
424-4010	COLLECTOR	2/23/1990	\$52,008.00	\$54,088.00	1	4.00%	2/23/1990	0.05	\$54,192.00		1 -	\$57,462.83
424-4010	COLLECTOR	10/19/1998	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00		i .	\$55,370.17
424-4010	COLLECTOR	3/12/1999	\$51,886.00	\$53,961.00	\$25.94	4.00%			\$53,961.00		•	\$55,642.25
424-4010	COLLECTOR	11/2/2001	\$51,782.00	\$53,853.00	\$25.89	4.00%			\$53,853.00	\$25.8909		\$55,067.58
424-4010	COLLECTOR	12/15/1997	\$51,782.00	\$53,853.00	\$25.89	4.00%			\$53,853.00	\$25.8909	· ·	\$55,753.00
424-4010	COLLECTOR	3/11/1988	\$52,116.00	\$54,201.00	\$26.06	4.00%	t an ingest		\$54,201.00	\$26.0582		\$57,807.25
424-4010	COLLECTOR	8/31/2007	\$51,554.00	\$53,616.00	\$25.78	4.00%		#62% Day 27773	\$53,616.00	\$25.7769	 Activities of the second of the	\$53,616.00
424-4010	COLLECTOR	10/12/2007	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00		 Territorio de desperado de la contración de	\$53,616.00
424-4010	COLLECTOR *last four in lay off 1/1/2010	6/23/2008	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00	\$25.7769	0.00	\$53,616.00

2010 RATE

ACCT	POSITION TITLE	DATE OF HIRE	12/31/2009 BASE	1/1/2010 BASE	1/1/10 hourly	% Increase Base Pay	Step Up Earned	Amount	12/31/2010 Total Salary	12/31/2010 Total Hourly	Longevity	Total Compensation
#												
	PARKS MAINTENANCE											
451-4010	FIELD LEADER I	3/1/2000	\$56,593.00	\$58,857.00	\$28.30	4.00%			\$58,961.00	\$28.3466	1,506.25	\$60,467.25
451-4010	LIGHT EQUIPMENT	11/30/1998	\$53,598.00	\$55,742.00	\$26.80	4.00%			\$55,742.00	\$26.7990	1,739.58	\$57,481.58
451-4010	SKILLED LABORER	4/25/1997	\$52,541.00	\$54,643.00	\$26.27	4.00%			\$54,643.00	\$26.2707	1,900.67	\$56,543.67
451-4010	LABORER	5/12/1995	\$51,895.00	\$53,971.00	\$25.95	4.00%	5/12/1995	0.05	\$54,075.00	\$25.9976	2,352.08	\$56,427.08
451-4010	LABORER	8/13/2001	\$51,782.00	\$53,853.00	\$25.89	4.00%			\$53,853.00	\$25.8909	1,258.33	\$55,111.33
451-4010	LABORER	7/25/2003	\$51,770.00	\$53,841.00	\$25.89	4.00%			\$53,841.00	\$25.8851	922.92	\$54,763.92
451-4010	LABORER	8/13/2001	\$51,782.00	\$53,853.00	\$25.89	4.00%			\$53,853.00	\$25.8909	1,258.33	\$55,111.33
451-4010	LABORER	1/21/2005	\$51,554.00	\$53,616.00	\$25.78	4.00%	1/21/2005	0.10	\$53,824.00	\$25.8769	660.42	\$54,484.42
451-4010	LABORER	11/4/2005	\$51,554.00	\$53,616.00	\$25.78	4.00%	11/4/2005	0.10	\$53,824.00	\$25.8769	514.58	\$54,338.58
451-4010	LABORER	11/11/2002	\$51,778.00	\$53,849.00	\$25.89	4.00%			\$53,849.00	\$25.8889	1,039.58	\$54,888.58
451-4010	LABORER	7/16/2007	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25.7764	0.00	\$53,615.00
451-4010	LABORER	7/3/2007	\$51,553.00	\$53,615.00	\$25.78	4.00%	1		\$53,615.00	\$25.7764	0.00	\$53,615.00
451-4010	LABORER	8/23/2007	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25.7764	0.00	\$53,615.00
451-4010	LABORER	8/21/2007	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25.7764	0.00	\$53,615.00
451-4010	LABORER	3/31/2008	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25.7764	0.00	\$53,615.00
	PARKS & RECREATION											
450-4010	ADMINISTRATIVE ASST	10/13/1992	\$54,008.00	\$56,168.00	\$30.86	4.00%			\$56,168.00	\$30.8615	2,804.17	\$58,972.17
	SANITARY SEWER MAINT	ENANCE										
02-421-4010	FIELD LEADER	11/30/1998	\$56,593.00	\$58,857.00	\$28.30	4.00%			\$58,857.00	\$28.2966	1,739.58	\$60,596.58
	SKILLED LABORER	3/11/1988	\$51,990.00	\$54,070.00	1	4.00%			\$54,070.00	\$25.9952	3,606.25	\$57,676.25
02-421-4010		7/13/2001	\$51,782.00	\$53,853.00	1	4.00%			\$53,853.00	\$25.8909	1,272.92	\$55,125.92
a	*paid from sewer fund opera				·							
	TOTAL, RATE EMPLOYEES	 	\$3,725,963.00	\$3,875,002.00		4.00%			\$3,994,696.44		119,694.44	3,996,046.05

2010 ADMINISTRATION (NON UNION)

Acci POSITION DATE OF 12/31/2008 Annual 11/2010 12/31/2010 TOTAL PART TOTAL TO										12/31/2010	12/31/2010		
# TITLE HIFE BASE SALARY COMMUTE PAY SALARY COMMUTE PAY SALARY HOURLY Longevity Compensation 100-00-010 INFO MINE PAY SALARY SAL		BOOLEION	DATE OF	40/04/0000		1/1/2010		% INC	ΔΝΝΙΙΔΙ				Total
## TITLE HIRE 8ASE SALARY Commute 8ASE SALARY SALARY SALARY COMMUTE PAY SALARY HOURLY Longering Compensation 400-4070 ITMP MOR 400-4070 ITMP MOR 87,000 \$87,00	Acct	POSITION	DATEOF	12/31/2009		1/1/2010	12/21/2010	70 1140	ANTOAL	IOIAL	.0		
## TITLE HIRE DASE SALARY Commute DASE SALARY SALARY SALARY COMMUTE PAY SALARY HOURY Longwist Compensation (100-0010 TMP MGR 100-0010 S87,827.00 S87,827.00 S87,827.00 S80,80.00		•			A								
## Administration ## Administr	٠.			DACE CALABY		BACE CALABY		DAGE GALADY	COMMITTE	DAY SALARY	HOURLY	Longevity	Compensation
	#		HIKE	BASE SALARY	Continue	DASE SALART	SALART	DAGE GALAKT	COMMOTE	I AI OALAKI	HOUNE	Longevity	- Component
			40/4/0000			60.00			\$0.00	\$0.00	\$0,000	\$0.00	\$0.00
ADMINISTRATIVE ASST 91/12/02 \$56,009.00 \$56,169.00 \$4.00% \$0.000 \$57,237.76 \$31.4483 1.068.75 \$56,006.50							007.007.00	0.000/					
101-4010 Str. 101-101 Str. 101	1												
491-4010 SREC COOR 9/13/1999 \$62,400.00 \$44,7840.00 \$44,7840.00 \$44,783.60 \$44,7	400-4010	ADMINISTRATIVE ASST	9/1/2002	\$54,009.00		\$56,169.00	\$56,169.00	4.00%	\$0.0000	\$51,231.15	φ31.4493	1,000.73	\$30,300.30
491-4010 SREC COOR 9/13/1999 \$62,400.00 \$44,7840.00 \$44,7840.00 \$44,783.60 \$44,7													
101-4010 SR REV COOR	104 1040	Finance							\$0.00	so oo	\$0,000	\$0.00	\$0.00
10-1-101 SPC COOR		00 00 (0000	0404000	*********		¢64 006 00	£64 006 00	4.00%					
Information Technology 2011/1996 \$70,47.00 \$73,286.68 \$73,286.68 \$73,286.68 \$4.00% \$0.00 \$52,657.28 \$22,893.68 \$22,401.00 \$22,657.28 \$22,893.68 \$22,401.00 \$2													
404-4010 SPECIALIST 82/11/996 \$70,487.00 \$73,285.68 \$4.00% \$0.00 \$75,419.01 \$40,2650 \$5,133.33 \$77,552.24 \$40,44010 SPECIALIST 91/12/2005 \$50,832.00 \$82,657.28 \$82,657.28 \$4.00% \$0.00 \$55,657.28 \$28,9326 \$10,719/2011 \$50,632.00 \$82,657.28 \$82,657.28 \$4.00% \$0.00 \$53,886.45 \$28,9326 \$1,229.17 \$55,115.63 \$24,000 \$10/19/2011 \$50,632.00 \$82,657.28 \$82,657.28 \$4.00% \$0.00 \$53,886.45 \$28,9326 \$1,229.17 \$55,115.63 \$24,000 \$40,4010 \$10,000 \$1,000 \$10,000 \$10,000 \$1,00	401-4010	EXP COOR	6/4/2007	\$47,840.00		\$49,753.60	\$49,753.60	4.00%	\$0.00	\$45,755.00	φ21.331 I	ψυ.υυ	φ43,730.00
404-4010 SPECIALIST 82/11/996 \$70,487.00 \$73,285.68 \$4.00% \$0.00 \$75,419.01 \$40,2650 \$5,133.33 \$77,552.24 \$40,44010 SPECIALIST 91/12/2005 \$50,832.00 \$82,657.28 \$82,657.28 \$4.00% \$0.00 \$55,657.28 \$28,9326 \$10,719/2011 \$50,632.00 \$82,657.28 \$82,657.28 \$4.00% \$0.00 \$53,886.45 \$28,9326 \$1,229.17 \$55,115.63 \$24,000 \$10/19/2011 \$50,632.00 \$82,657.28 \$82,657.28 \$4.00% \$0.00 \$53,886.45 \$28,9326 \$1,229.17 \$55,115.63 \$24,000 \$40,4010 \$10,000 \$1,000 \$10,000 \$10,000 \$1,00		Information Tooksology											
104-4010 BUILDING OPERATIONS 9711/2009 \$50,832.00 \$52,657.28 \$52,657.28 \$4.00% \$50.00 \$52,657.28 \$28.9326 \$1.229.17 \$55,115.83 \$100.00 \$52,657.28 \$28.9326 \$1.229.17 \$55,115.83 \$100.00 \$52,657.28 \$28.9326 \$1.229.17 \$55,115.83 \$100.00 \$52,657.28 \$1.229.17 \$1.555.00 \$100.00	404 4040	1	9/24/4006	\$70.467.00		\$73 225 62	\$73 285 68	4 00%	\$0.00	\$75.419.01	\$40.2669	\$2,133.33	\$77.552.34
10		1						Ę.					
## 10-9-010													1 ' ' 1
429-4010 ENĞINEER (61/1983) \$107,558.00 \$425.62 \$107,558.00 \$107,983.62 \$10.00% \$425.62 \$112,435.70 \$59.0978 \$4.452.08 \$71,1991 \$69,212.00 \$2.442.00 \$71,980.48 \$74,422.48 \$4.00% \$0.00 \$75,061.73 \$39.5497 \$3.081.25 \$78,142.98 \$78,14	404-4010	TELE COUR	10/19/2001	\$50,632.00	l	\$32,637.26	\$32,037.20	4.00%	ψ0.00	Ψου,ουστο	\$25.00110	V 1,220,11	
429-4010 ENĞINEER (61/1983) \$107,558.00 \$425.62 \$107,558.00 \$107,983.62 \$10.00% \$425.62 \$112,435.70 \$59.0978 \$4.452.08 \$71,1991 \$69,212.00 \$2.442.00 \$71,980.48 \$74,422.48 \$4.00% \$0.00 \$75,061.73 \$39.5497 \$3.081.25 \$78,142.98 \$78,14	<u> </u>	Engineering											
429-4010 ENG ASSOC 3/11/1991 \$89,212.00 \$2,442.00 \$71,980.48 \$74,422.48 \$4.00% \$0.00 \$75,061.73 \$39.5497 \$3,081.25 \$78,142.98 \$416.4010 DIRECTOR 4162/100 CODES OFFICIAL 11/1/2007 \$66,998.00 \$50,000 \$71,787.92	120 4010	1 0	6/1/1083	\$107 558 00	\$425.62	\$107.558.00	\$107,983,62	0.00%	\$425.62	\$112,435.70	\$59.0978	\$4,452.08	\$116,887.78
Community Development 1/18/2005 1/18				1 ' '				1			\$39,5497	\$3,081.25	\$78,142.98
416-4010 DIRECTOR 1/18/2005 \$68,980.00 \$68,098.00 \$68,098.00 \$71,757.92 \$4.00% \$0.00 \$58,719.42 \$35.7467 \$660.42 \$66,399.80 \$1.414.64010 CODES OFFICIAL 4/16/2002 \$68,998.00 \$71,757.92 \$4.00% \$0.00 \$72,899.59 \$39.4274 \$1.41.67 \$77,404.27 \$4.041.27 \$4.041.27 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$20.6017 \$0.00 \$30.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$4.00% \$0.00 \$4.00	429-4010	ENG ASSOC	3/11/1991	\$69,212.00	\$2,442.00	ψ/1,500.40	Ψ1-1,-12210	1.00%		4.0,00	******	, , , , , , , , , , , , , , , , , , , ,	
416-4010 DIRECTOR 1/18/2005 \$68,980.00 \$68,098.00 \$68,098.00 \$71,757.92 \$4.00% \$0.00 \$58,719.42 \$35.7467 \$660.42 \$66,399.80 \$1.414.64010 CODES OFFICIAL 4/16/2002 \$68,998.00 \$71,757.92 \$4.00% \$0.00 \$72,899.59 \$39.4274 \$1.41.67 \$77,404.27 \$4.041.27 \$4.041.27 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$20.6017 \$0.00 \$30.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$0.00 \$37,495.12 \$4.00% \$4.00% \$0.00 \$4.00		Community Development											
416-4010 HEALTH OFFICER 4/16/2002 \$88,98.00 \$71,757.92 \$0.00	416-4010			\$65,059.00		\$65,059,00	\$65,059.00	0.00%	\$0.00	\$65,719.42	\$35.7467	\$660.42	
416-4010 CODES OFFICIAL 416-4010 ADMINISTRATIVE ASST AFR and Recreation 450-4010 DIRECTOR 450-4010 DIRECTOR 430-4010 DIRECTOR 430-4010 DIRECTOR 37/2010 SPVR, SANITATION 27/3/1980 430-4010 SPVR, SANITATION 27/3/1980 437-4010 SPVR, SANITATION 27/3/1980 437-4010 SPVR, PARKS 47/4010 SPVR,						\$71,757,92	\$71.757.92	4.00%	\$0.00	\$72,899.59	\$39.4274	\$1,141.67	\$74,041.27
416-4010 ADMINISTRATIVE ASST Parks and Recreation 450-4010 PRG DIR 3/9/2001 \$106,507.00 \$2,650.44 \$106,507.00 \$109,157.44 \$0.00% \$0.00 \$108,275.75 \$58.5203 \$1,768.75 \$110,044.50 \$55,044.96 \$55,144.96 \$55,144.96 \$55,144.96 \$55,144.96 \$55,144.96 \$10,00% \$0.00 \$108,275.75 \$58.5203 \$1,768.75 \$110,044.50 \$57,807.46 \$100,00% \$100,00 \$108,275.75 \$58.5203 \$1,768.75 \$110,044.50 \$10,00% \$1	1		17 10/2002				, , ,		\$0.00	\$0.00		\$0.00	\$0.00
## Parks and Recreation Parks and Recreatio			11/1/2007			•	\$37,495,12	4.00%	\$0.00	\$37,495.12	\$20.6017	\$0.00	\$37,495.12
450-4010 PRC DIR	410-4010	l .	11/1/2007	400,000.00		Ψοι, ισσιι							
450-4010 PRG DIR 39/2001 \$53,024.00 \$55,144.96 \$55,144.96 \$.00% \$0.00 \$56,476.21 \$30.2994 \$1,331.25 \$57,807.46 \$40.4010 DIRECTOR 3/2/1982 \$106,507.00 \$887.38 \$106,507.00 \$887.38 \$106,507.00 \$887.38 \$106,507.00 \$82,263.00 \$111,163.25 \$58.5203 \$4,656.25 \$115,819.50 \$430-4010 SPVR, HW 3/31/1980 \$82,263.00 \$1,026.22 \$86,557.74 \$4.00% \$0.00 \$90,428.52 \$41.1315 \$395,303.52 \$86,597.74 \$4.00% \$0.00 \$66,264.67 \$30.2855 \$3,270.83 \$695,303.52 \$86,597.74 \$4.00% \$0.00 \$76,221.35 \$36.960 \$1,141.67 \$77,363.02 \$72,192.00 \$72,192.00 \$72,192.00 \$72,192.00 \$72,192.00 \$72,192.00 \$74,601.28 \$4.00% \$0.00 \$77,382.63 \$35.2100 \$77,382.63 \$35.2100 \$77,382.63 \$35.2100 \$77,382.63 \$35.2100 \$77,382.63 \$36,960 \$77,382.	450 4010	1	0/28/1008	\$106 507 00	\$2 650 44	\$106 507 00	\$109,157,44	0.00%	\$0.00	\$108,275.75	\$58.5203	\$1,768.75	\$110,044.50
Public Works				1 ' '	ΨΣ,000.4-7					1 '		\$1,331.25	\$57,807.46
430-4010 DIRECTOR 3/22/1982 \$106,507.00 \$887.38 \$106,507.00 \$107,394.38 \$0.00 \$111,163.25 \$58.5203 \$4,656.25 \$115,819.50 \$927,814 \$100,900 \$927,814 \$100,900 \$927,814 \$100,900 \$92,100.00 \$92,100.00 \$93,035.50 \$115,819.50 \$95,835.50	450-4010	r KG Dirk	3/3/2001	ψου,σ21.00		400 ,111100	,						
430-4010 SPVR, HW 3/31/1980 \$82,263.00 \$1,026.22 \$85,553.52 \$86,579.74 4.00% \$0.00 \$99,428.52 \$41.1315 \$4,875.00 \$95,303.52 \$424-4010 SPVR, SANITATION 2/23/1990 \$60,571.00 \$52,100.00 \$66,293.84 4.00% \$0.00 \$66,264.67 \$30.2855 \$3,270.83 \$69,535.50 \$60,571.00 \$PVR, SANITATION 2/23/1990 \$60,571.00 \$75,079.68 \$75,079.68 \$75,079.68 4.00% \$0.00 \$76,221.35 \$36.0960 \$1,141.67 \$77,363.02 \$451-4010 SPVR, PARKS 2/15/1985 \$70,420.00 \$1,364.48 \$73,236.80 \$74,601.28 4.00% \$0.00 \$77,382.63 \$35.2100 \$4,145.83 \$81,528.46 \$451-4010 SPVR, PARKS 2/21/1990 \$66,294.00 \$893.10 \$68,945.76 \$69,838.86 4.00% \$0.00 \$72,216.59 \$33.1470 \$3,270.83 \$75,487.42 \$70,301.92 \$7		Public Works											
430-4010 SPVR, HW	430-4010	DIRECTOR	3/22/1982	\$106,507.00	\$887.38	\$106,507.00	\$107,394.38	3	\$0.00	\$111,163.25			
424-4010 SPVR, SANITATION 2/23/1990 \$60,571.00 \$62,993.84 \$62,993.84 \$4.00% \$0.00 \$66,264.67 \$33,2855 \$3,270.83 \$59,535.50 \$410/2002 \$72,192.00 \$72,192.00 \$75,079.68 \$75,079.68 \$75,079.68 \$4.00% \$0.00 \$76,221.35 \$36.0960 \$1,141.67 \$73,735.02 \$4145.83 \$73,236.80 \$74,601.28 \$4.00% \$0.00 \$77,382.63 \$35,2100 \$4,145.83 \$31,528.46 \$451-4010 \$A5ST SPVR, PARKS 2/2/1990 \$66,284.00 \$893.10 \$68,945.76 \$69,838.86 \$4.00% \$0.00 \$77,382.63 \$33,270.83 \$75,487.42 \$403-4010 \$C5,000 \$C5,000 \$60,284.00 \$60,284.00 \$60,284.00 \$60,284.00 \$60,284.00 \$60,284.00 \$60,284.00 \$71,382.30 \$71,482.30 \$70,301.92 \$70,				1 '	\$1,026.22	\$85,553.52	\$86,579.74	4.00%	\$0.00	\$90,428.52	\$41.1315		1 ' ' '
437-4010 SENIOR MECHANIC 4/10/2002 \$72,192.00 \$75,079.68 \$75,079.6					·	\$62,993.84	\$62,993.84	4.00%	\$0.00	\$66,264.67	\$30.2855	1	1 ' ' 1
451-4010 SPVR, PARKS						\$75,079.68	\$75,079.68	4.00%	\$0.00	\$76,221.35	\$36.0960	1 * *	1 ' '
451-4010 ASST SPVR, PARKS 403-4010 SPVR, BLG MAINT 3/4/1983 \$67,598.00 \$70,301.92 \$70,30					\$1,364,48	\$73,236,80	\$74,601.28	4.00%	\$0.00	\$77,382.63	\$35.2100	\$4,145.83	
403-4010 SPVR, BLG MAINT 3/4/1983 \$67,598.00 \$70,301.92 \$70,301.92 \$4.00% \$0.00 \$74,783.17 \$33.7990 \$4,481.25 \$79,264.42 \$02-412 SPVR, SAN SEWER 5/28/1991 \$57,560.00 \$479.96 \$59,862.40 \$60,342.36 \$4.00% \$0.00 \$62,914.48 \$28.7800 \$3,052.08 \$65,966.56 \$3,052.08 \$65,966.56 \$3,052.08 \$65,966.56 \$3,052.08 \$65,966.56 \$3,052.08 \$48,612.49 \$1,652,679.85 \$3,052.08 \$48,612.49 \$1,652,679.85 \$3,052.08 \$48,612.49 \$1,652,679.85 \$3,052.08 \$48,612.49 \$1,652,679.85 \$3,052.08 \$48,612.49 \$1,652,679.85 \$3,052.08 \$48,612.49 \$1,652,679.85 \$3,052.08 \$48,612.49 \$1,652,679.85 \$3,052.08 \$48,612.49 \$1,652,679.85 \$3,052.08 \$48,612.49 \$1,652,679.85 \$3,052.08 \$48,612.49 \$1,652,679.85 \$3,052.08 \$48,612.49 \$1,652,679.85 \$3,052.08 \$3,052.0		1 '						4.00%	\$0.00	\$72,216.59	\$33.1470	\$3,270.83	\$75,487.42
02-412 SPVR, SAN SEWER 5/28/1991 \$57,560.00 \$479.96 \$59,862.40 \$60,342.36 4.00% \$0.00 \$62,914.48 \$28.7800 \$3,052.08 \$65,966.56 TOTAL, NON-UNION \$1,513,423.00 \$1,555,029.24 \$425.62 \$1,604,067.35 \$48,612.49 \$1,652,679.85 Elected Officials 400-4010 BOC (WARD 1) \$2,100.00 \$2,10		· · · · · · · · · · · · · · · · · · ·			,,,,,			1		\$74,783.17	\$33.7990	\$4,481.2	\$79,264.42
TOTAL, NON-UNION \$1,513,423.00 \$1,555,029.24 \$425.62 \$1,604,067.35 \$48,612.49 \$1,652,679.85 Elected Officials					\$479.96			L		\$62,914.48	\$28.7800	\$3,052.08	\$65,966.56
Elected Officials 400-4010 BOC (WARD 1) \$2,100.00 \$2,100	02-712	C. TI, OTH OLIVER	0,25,100	1	Ţ 3.2 0	1							
400-4010 BOC (WARD 1) \$2,100.00 \$2,100.00 400-4010 BOC (WARD 5) \$2,100.00 \$2,100.00 400-4010 BOC (WARD 4) \$2,100.00 \$2,100.00 400-4010 BOC (WARD 2) \$2,100.00 \$2,100.00 400-4010 BOC (WARD 6) \$2,100.00 \$2,100.00 400-4010 BOC (WARD 3) \$2,100.00 \$2,100.00 400-4010 BOC (WARD 7) \$2,100.00 \$2,100.00		TOTAL, NON-UNION		\$1,513,423.00		\$1,555,029.24			\$425.62	\$1,604,067.35		\$48,612.49	\$1,652,679.85
400-4010 BOC (WARD 1) \$2,100.00 \$2,100.00 400-4010 BOC (WARD 5) \$2,100.00 \$2,100.00 400-4010 BOC (WARD 4) \$2,100.00 \$2,100.00 400-4010 BOC (WARD 2) \$2,100.00 \$2,100.00 400-4010 BOC (WARD 6) \$2,100.00 \$2,100.00 400-4010 BOC (WARD 3) \$2,100.00 \$2,100.00 400-4010 BOC (WARD 7) \$2,100.00 \$2,100.00													
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400-4010 BOC (WARD 7) \$2,100.00 \$2,100.00	400-4010	BOC (WARD 6)											
440-4010 DOC (WAILD 1)	400-4010	BOC (WARD 3)											
402-4010 TREASURER \$26,000.00 \$26,000.00 \$26,000.00	400-4010	BOC (WARD 7)								1 ' '			
	402-4010	TREASURER		\$26,000.00		\$26,000.00				\$26,000.00)		
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