

**RESOLUTION NO. 2010-02  
TOWNSHIP OF RADNOR**

**2010 SALARY ADMINISTRATION PLAN**

**A RESOLUTION OF THE TOWNSHIP OF RADNOR, DELAWARE COUNTY, COMMONWEALTH OF PENNSYLVANIA, ADOPTING THE 2010 SALARY ADMINISTRATION PLAN PURSUANT TO THE RADNOR TOWNSHIP HOME RULE CHARTER.**

*WHEREAS*, Section 6.05 of the Radnor Township Home Rule Charter requires that the Board of Commissioners adopt human resource policies and procedures as part of the Township's Administrative Code; and

*WHEREAS*, the Administrative Code requires the Board to include in the annual operating budget for each year funds sufficient to meet the payroll for all civilian employees; and

*WHEREAS*, the Administrative Code establishes pay-setting practices based upon applicable Federal, State and Township laws.

*NOW, THEREFORE*, be it hereby *RESOLVED* that the Radnor Township Board of Commissioners does hereby adopt the attached 2010 Basic Pay Schedule for fiscal year 2010, subject to such changes as the Board of Commissioners deem necessary as authorized by the Home Rule Charter or the Administrative Code.

*SO RESOLVED*, this 4<sup>th</sup> day of January, A.D., 2010.

RADNOR TOWNSHIP

By: \_\_\_\_\_  
Name:  
Title: President

ATTEST: \_\_\_\_\_  
Matthew Baumann, Secretary

**2010 ESTIMATED PART-TIME SALARIES**

	DEPARTMENT	12/31/2009 HOURLY RATE	Increase	12/31/2010 HOURLY RATE
	FINANCE	\$25.00	4.00%	\$26.00
	PUBLIC WORKS	\$44.00	4.00%	\$45.76
	PUBLIC SAFETY	\$13.50	4.00%	\$14.04
	PUBLIC SAFETY	\$13.50	4.00%	\$14.04
	WILLOWS	\$26.47	4.00%	\$27.53
	WILLOWS	\$16.96	4.00%	\$17.64
	WILLOWS	\$21.00	4.00%	\$21.84
	WILLOWS	\$24.16	4.00%	\$25.13
	WILLOWS	\$16.50	4.00%	\$17.16
	IT	\$25.00	N/A	\$25.00
	TOTAL, PART TIME			

2010 POLICE (UNIFORMED) SALARIES

Acct	POSITION TITLE	DATE OF HIRE	12/31/2009		1/1/2010 BASE PAY	1/1/2010 Hourly Rate	STEP INCREASE	DATE	12/31/2010 PAY	12/31/2010 Hourly Rate	Longevity	12/31/2010 TOTAL PAY	12/31/2010 HOURLY	12/31/2010 HOURLY	Longevity \$	Total Comp
			Base Pay	Increase												
410	PUBLIC SAFETY	10/22/1979	127,760.00		\$127,760.00	61.42			127,760.00	61.42	\$22,996.80	\$150,756.80	\$72.4792	\$72.4792	\$22,996.80	150,756.80
410	LIEUTENANT	8/4/1986	105,167.00	4.00%	\$109,374.00	52.58			109,374.00	52.58	\$19,687.32	\$129,061.32	\$62.0487	\$62.0487	\$19,687.32	129,061.32
410	LIEUTENANT										\$0.00	\$0.00	\$0.0000	\$0.0000		
410	LIEUTENANT										\$0.00	\$0.00	\$0.0000	\$0.0000		
410	SERGEANT	5/15/1990	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	43.82	\$14,102.19	\$105,245.19	\$50.5987	\$50.5987	\$14,102.19	105,245.19
410	SERGEANT	7/24/2000	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	43.82	\$7,135.37	\$98,278.37	\$47.2492	\$47.2492	\$7,135.37	98,278.37
410	SERGEANT	1/27/1998	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	43.82	\$8,835.88	\$99,978.88	\$48.0668	\$48.0668	\$8,835.88	99,978.88
410	SERGEANT	2/12/1979	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	43.82	\$16,405.74	\$107,548.74	\$51.7061	\$51.7061	\$16,405.74	107,548.74
410	SERGEANT	7/11/1995	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	43.82	\$10,577.58	\$101,720.58	\$48.9041	\$48.9041	\$10,577.58	101,720.58
410	SERGEANT	7/13/1992	87,638.00	4.00%	\$91,143.00	43.82			91,143.00	43.82	\$12,624.55	\$103,767.55	\$49.8882	\$49.8882	\$12,624.55	103,767.55
410	CORPORAL	8/30/1977	80,335.00	4.00%	\$83,548.00	40.17			83,548.00	40.17	\$15,038.64	\$98,586.64	\$47.3974	\$47.3974	\$15,038.64	98,586.64
410	CORPORAL	9/7/1993	80,335.00	4.00%	\$83,548.00	40.17			83,548.00	40.17	\$10,849.80	\$94,397.80	\$45.3836	\$45.3836	\$10,849.80	94,397.80
410	CORPORAL	9/17/2001	80,335.00	4.00%	\$83,548.00	40.17			83,548.00	40.17	\$5,819.75	\$89,367.75	\$42.9653	\$42.9653	\$5,819.75	89,367.75
410	CORPORAL	11/12/1997	80,335.00	4.00%	\$83,548.00	40.17			83,548.00	40.17	\$8,230.05	\$91,778.05	\$44.1241	\$44.1241	\$8,230.05	91,778.05
410	DETECTIVE	11/30/1981	76,683.00	4.00%	\$79,750.00	38.34			79,750.00	38.34	\$14,355.00	\$94,105.00	\$45.2428	\$45.2428	\$14,355.00	94,105.00
410	DETECTIVE	11/16/1981	76,683.00	4.00%	\$79,750.00	38.34			79,750.00	38.34	\$14,355.00	\$94,105.00	\$45.2428	\$45.2428	\$14,355.00	94,105.00
410	DETECTIVE	5/6/1996	76,683.00	4.00%	\$79,750.00	38.34			79,750.00	38.34	\$8,765.40	\$88,515.40	\$42.5555	\$42.5555	\$8,765.40	88,515.40
410	PATROL	1/3/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	1/3/2010	68,358.00	32.86	\$2,033.88	\$70,391.88	\$31.0385	\$33.8423	\$2,033.88	70,391.88
410	PATROL	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00	8/16/2010	75,953.00	36.52	\$2,991.42	\$78,944.42	\$34.6899	\$37.9540	\$2,991.42	78,944.42
410	PATROL	1/27/1998	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$7,363.28	\$83,316.28	\$40.0559	\$40.0559	\$7,363.28	83,316.28
410	PATROL								0.00		\$0.00	\$0.00	\$0.0000	\$0.0000	\$0.00	
410	PATROL	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00	8/16/2010	75,953.00	36.52	\$2,991.42	\$78,944.42	\$34.6899	\$37.9540	\$2,991.42	78,944.42
410	PATROL	1/3/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	1/3/2010	68,358.00	32.86	\$2,033.88	\$70,391.88	\$31.0385	\$33.8423	\$2,033.88	70,391.88
410	PATROL	5/15/1990	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$11,751.91	\$87,704.91	\$42.1658	\$42.1658	\$11,751.91	87,704.91
410	PATROL	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00	8/16/2010	75,953.00	36.52	\$2,991.42	\$78,944.42	\$34.6899	\$37.9540	\$2,991.42	78,944.42
410	PATROL	1/3/1995	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$8,836.56	\$84,789.56	\$40.7642	\$40.7642	\$8,836.56	84,789.56
410	PATROL	10/9/2001	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$5,256.36	\$81,209.36	\$39.0430	\$39.0430	\$5,256.36	81,209.36
410	PATROL	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00	8/16/2010	75,953.00	36.52	\$2,991.42	\$78,944.42	\$34.6899	\$37.9540	\$2,991.42	78,944.42
410	PATROL	8/4/1986	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$13,671.54	\$89,624.54	\$43.0887	\$43.0887	\$13,671.54	89,624.54
410	PATROL	10/23/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	10/23/2010	68,358.00	32.86	\$387.67	\$68,745.67	\$33.0508	\$33.0508	\$387.67	68,745.67
410	PATROL	10/23/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	10/23/2010	68,358.00	32.86	\$387.67	\$68,745.67	\$33.0508	\$33.0508	\$387.67	68,745.67
410	PATROL	4/10/1989	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$12,376.18	\$88,329.18	\$42.4660	\$42.4660	\$12,376.18	88,329.18
410	PATROL	1/3/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	1/3/2010	68,358.00	32.86	\$2,033.88	\$70,391.88	\$31.0385	\$33.8423	\$2,033.88	70,391.88
410	PATROL, TRAFFIC	8/16/2005	72,849.00	4.00%	\$75,763.00	36.42	\$3,988.00	8/16/2010	79,751.00	38.34	\$3,141.01	\$82,892.01	\$36.4245	\$39.8519	\$3,141.01	82,892.01
410	PATROL	10/9/2001	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$5,256.36	\$81,209.36	\$39.0430	\$39.0430	\$5,256.36	81,209.36
410	PATROL	1/3/2007	62,077.00	4.00%	\$64,560.00	31.04	\$3,798.00	1/3/2010	68,358.00	32.86	\$2,033.88	\$70,391.88	\$31.0385	\$33.8423	\$2,033.88	70,391.88
410	PATROL	11/16/1981	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$13,671.54	\$89,624.54	\$43.0887	\$43.0887	\$13,671.54	89,624.54
410	PATROL, TRAFFIC	7/11/1995	76,683.00	4.00%	\$79,751.00	38.34			79,751.00	38.34	\$9,255.49	\$89,006.49	\$42.7916	\$42.7916	\$9,255.49	89,006.49
410	PATROL	7/18/2000	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$5,955.55	\$81,908.55	\$39.3791	\$39.3791	\$5,955.55	81,908.55
410	PATROL	8/16/2005	69,380.00	4.00%	\$72,155.00	34.69	\$3,798.00	8/16/2010	75,953.00	36.52	\$2,991.42	\$78,944.42	\$34.6899	\$37.9540	\$2,991.42	78,944.42
410	PATROL	1/3/2006	65,728.00	4.00%	\$68,357.00	32.86	\$3,798.00	1/3/2010	72,155.00	34.69	\$2,700.43	\$74,855.43	\$32.8639	\$35.9882	\$2,700.43	74,855.43
410	PATROL, TRAFFIC	4/4/2002	76,683.00	4.00%	\$79,751.00	38.34			79,751.00	38.34	\$5,229.15	\$84,980.15	\$40.8558	\$40.8558	\$5,229.15	84,980.15
410	PATROL	3/20/2006	65,728.00	4.00%	\$68,357.00	32.86	\$3,798.00	3/20/2010	72,155.00	34.69	\$2,564.02	\$74,719.02	\$32.8639	\$35.9226	\$2,564.02	74,719.02
410	PATROL	10/9/2001	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$5,256.36	\$81,209.36	\$39.0430	\$39.0430	\$5,256.36	81,209.36
410	PATROL, TRAFFIC	8/16/2005	72,849.00	4.00%	\$75,763.00	36.42	\$3,988.00	8/16/2010	79,751.00	38.34	\$3,141.01	\$82,892.01	\$36.4245	\$39.8519	\$3,141.01	82,892.01
410	PATROL	11/2/1981	73,031.00	4.00%	\$75,953.00	36.52			75,953.00	36.52	\$13,671.54	\$89,624.54	\$43.0887	\$43.0887	\$13,671.54	89,624.54
	TOTAL POLICE OFFICERS		3,263,367.00		\$3,388,794.00		\$57,350.00		3,446,144.00		\$342,745.36	\$3,788,889.36			\$342,745.36	3,788,889.36

2010 RATE

ACCT #	POSITION TITLE	DATE OF HIRE	12/31/2009 BASE	1/1/2010 BASE	1/1/10 hourly	% Increase Base Pay	Step Up Earned	Amount	12/31/2010 Total Salary	12/31/2010 Total Hourly	Total Compensation	
											Longevity	Total Compensation
	<b>ADMINISTRATION</b>											
400-4010	RECEPTIONIST	8/13/2007	\$48,071.00	\$49,994.00	\$27.47	4.00%			\$49,994.00	\$27.4692	0.00	\$49,994.00
	<b>COMMUNITY DEVELOPMENT</b>											
416-4010	CODES OFFICIAL III	8/8/2005	\$58,336.00	\$60,669.00	\$33.33	4.00%			\$60,669.00	\$33.3346	558.33	\$61,227.33
416-4010	CODES OFFICIAL III	8/10/2005	\$0.00	\$0.00					\$0.00	\$0.0000	0.00	\$0.00
416-4010	ADMINISTRATIVE ASST	11/4/1987	\$54,009.00	\$56,169.00	\$30.86	4.00%			\$56,169.00	\$30.8621	3,664.58	\$59,833.58
	<b>POLICE CIVILIANS</b>											
410-4010	SECRETARY III	7/8/1988	\$51,888.00	\$53,964.00	\$29.65	4.00%			\$53,964.00	\$29.6505	3,547.92	\$57,511.92
410-4010	SECRETARY III	1/7/2002	\$51,888.00	\$53,964.00	\$29.65	4.00%			\$53,964.00	\$29.6505	1,185.42	\$55,149.42
410-4010	SECRETARY I	8/13/2007	\$40,086.00	\$41,689.00	\$22.91	4.00%			\$41,689.00	\$22.9060	0.00	\$41,689.00
410-4010	RECPT/ALERT COORD.	12/1/1988	\$51,888.00	\$53,964.00	\$29.65	4.00%			\$53,964.00	\$29.6505	3,475.00	\$57,439.00
410-4010	METER INSPECTOR	7/16/2007	\$40,086.00	\$41,689.00	\$20.04	4.00%			\$41,689.00	\$20.0428	0.00	\$41,689.00
410-4010	CODE ENFORCEMENT <i>*civilians included in total police salaries</i>	4/2/1998	\$51,888.00	\$53,964.00	\$25.94	4.00%			\$53,964.00	\$25.9442	1,827.08	\$55,791.08
	<b>ENGINEERING</b>											
429-4010	ADMINISTRATIVE ASST	11/16/1998	\$51,888.00	\$53,964.00	\$29.65	4.00%			\$53,964.00	\$29.6505	1,739.58	\$55,703.58
	<b>BUILDING MAINTENANCE</b>											
403-4010	SKILLED LABORER	2/25/2000	\$52,541.00	\$54,643.00	\$26.27	4.00%			\$54,745.60	\$26.3200	1,520.83	\$56,266.43
	<b>STREETS &amp; HIGHWAYS (Streets &amp; Highways)</b>											
430-4010	MECHANIC I	11/2/2001	\$58,103.00	\$60,427.00	\$29.05	4.00%			\$60,427.00	\$29.0514	1,214.58	\$61,641.58
430-4010	MECHANIC I	7/23/2007	\$51,539.00	\$53,601.00	\$25.77	4.00%			\$53,601.00	\$25.7697	0.00	\$53,601.00
430-4010	FIELD LEADER I	2/11/1987	\$56,593.00	\$58,857.00	\$28.30	4.00%			\$58,857.00	\$28.2966	3,795.83	\$62,652.83
430-4010	FIELD LEADER I	5/8/1989	\$56,593.00	\$58,857.00	\$28.30	4.00%			\$58,857.00	\$28.2966	3,402.08	\$62,259.08
430-4010	ELECTRICIAN	10/5/1998	\$61,844.00	\$64,318.00	\$30.92	4.00%			\$64,318.00	\$30.9221	1,754.17	\$66,072.17
430-4010	HEAVY EQUIPMENT	1/26/1990	\$54,650.00	\$56,836.00	\$27.33	4.00%			\$56,836.00	\$27.3250	3,285.42	\$60,121.42
430-4010	DRIVER I	4/19/1993	\$53,248.00	\$55,378.00	\$26.62	4.00%			\$55,378.00	\$26.6240	2,716.67	\$58,094.67
430-4010	DRIVER I	3/3/2000	\$53,248.00	\$55,378.00	\$26.62	4.00%			\$55,378.00	\$26.6240	1,506.25	\$56,884.25
430-4010	DRIVER I	4/19/1993	\$53,248.00	\$55,378.00	\$26.62	4.00%			\$55,378.00	\$26.6240	2,716.67	\$58,094.67
430-4010	DRIVER I	9/8/1998	\$53,248.00	\$55,378.00	\$26.62	4.00%			\$55,378.00	\$26.6240	1,768.75	\$57,146.75
430-4010	LABORER	1/17/1986	\$52,122.00	\$54,207.00	\$26.06	4.00%			\$54,207.00	\$26.0611	3,985.42	\$58,192.42
430-4010	LABORER	5/17/2002	\$51,778.00	\$53,849.00	\$25.89	4.00%			\$53,849.00	\$25.8889	1,127.08	\$54,976.08
430-4010	LABORER	9/5/2003	\$51,770.00	\$53,841.00	\$25.89	4.00%			\$53,841.00	\$25.8851	893.75	\$54,734.75
430-4010	LABORER	8/14/1998	\$51,890.00	\$53,966.00	\$25.95	4.00%			\$53,966.00	\$25.9452	1,783.33	\$55,749.33
430-4010	LABORER	10/3/1995	\$51,895.00	\$53,971.00	\$25.95	4.00%	10/3/1995	0.05	\$54,075.01	\$25.9976	2,279.17	\$56,354.18
430-4010	LABORER	4/7/1992	\$52,007.00	\$54,087.00	\$26.00	4.00%			\$54,087.00	\$26.0034	2,891.67	\$56,978.67

2010 RATE

ACCT #	POSITION TITLE	DATE OF HIRE	12/31/2009 BASE	1/1/2010 BASE	1/1/10 hourly	% Increase Base Pay	Step Up Earned	Amount	12/31/2010 Total Salary	12/31/2010 Total Hourly	Longevity	Total Compensation
	<b>SOLID WASTE (sanitation)</b>											
424-4010	DRIVER II	3/13/2000	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,506.25	\$57,613.25
424-4010	DRIVER II	3/13/2000	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,506.25	\$57,613.25
424-4010	DRIVER II	8/14/1998	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,783.33	\$57,890.33
424-4010	DRIVER II	8/25/2000	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,433.33	\$57,540.33
424-4010	DRIVER II	4/25/1997	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	2,016.67	\$58,123.67
424-4010	DRIVER II	11/13/2000	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,389.58	\$57,496.58
424-4010	DRIVER II	9/16/1998	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	1,768.75	\$57,875.75
424-4010	DRIVER II	8/14/2007	\$53,949.00	\$56,107.00	\$26.97	4.00%			\$56,107.00	\$26.9745	0.00	\$56,107.00
424-4010	COLLECTOR	11/5/1999	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00	\$25.7769	1,564.58	\$55,180.58
424-4010	COLLECTOR	2/26/1999	\$51,886.00	\$53,961.00	\$25.94	4.00%			\$53,961.00	\$25.9428	1,695.83	\$55,656.83
424-4010	COLLECTOR	9/30/2005	\$51,554.00	\$53,616.00	\$25.78	4.00%	9/30/2005	0.10	\$53,824.00	\$25.8769	543.75	\$54,367.75
424-4010	COLLECTOR	4/30/1979	\$52,235.00	\$54,324.00	\$26.12	4.00%			\$54,324.00	\$26.1173	4,875.00	\$59,199.00
424-4010	COLLECTOR	7/24/1997	\$51,894.00	\$53,970.00	\$25.95	4.00%			\$53,970.00	\$25.9471	1,972.94	\$55,942.94
424-4010	COLLECTOR	1/23/1989	\$52,112.00	\$54,196.00	\$26.06	4.00%			\$54,196.00	\$26.0558	3,460.42	\$57,656.42
424-4010	COLLECTOR	8/21/1972	\$52,462.00	\$54,560.00	\$26.23	4.00%			\$54,560.00	\$26.2308	4,875.00	\$59,435.00
424-4010	COLLECTOR	1/21/2005	\$51,554.00	\$53,616.00	\$25.78	4.00%	1/21/2005	0.10	\$53,824.00	\$25.8769	660.42	\$54,484.42
424-4010	COLLECTOR	2/23/1990	\$52,008.00	\$54,088.00	\$26.00	4.00%	2/23/1990	0.05	\$54,192.00	\$26.0538	3,270.83	\$57,462.83
424-4010	COLLECTOR	10/19/1998	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00	\$25.7769	1,754.17	\$55,370.17
424-4010	COLLECTOR	3/12/1999	\$51,886.00	\$53,961.00	\$25.94	4.00%			\$53,961.00	\$25.9428	1,681.25	\$55,642.25
424-4010	COLLECTOR	11/2/2001	\$51,782.00	\$53,853.00	\$25.89	4.00%			\$53,853.00	\$25.8909	1,214.58	\$55,067.58
424-4010	COLLECTOR	12/15/1997	\$51,782.00	\$53,853.00	\$25.89	4.00%			\$53,853.00	\$25.8909	1,900.00	\$55,753.00
424-4010	COLLECTOR	3/11/1988	\$52,116.00	\$54,201.00	\$26.06	4.00%			\$54,201.00	\$26.0582	3,606.25	\$57,807.25
424-4010	COLLECTOR	8/31/2007	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00	\$25.7769	0.00	\$53,616.00
424-4010	COLLECTOR	10/12/2007	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00	\$25.7769	0.00	\$53,616.00
424-4010	COLLECTOR	6/23/2008	\$51,554.00	\$53,616.00	\$25.78	4.00%			\$53,616.00	\$25.7769	0.00	\$53,616.00

\*last four in lay off 1/1/2010

2010 RATE

ACCT #	POSITION TITLE	DATE OF HIRE	12/31/2009 BASE	1/1/2010 BASE	1/1/10 hourly	% Increase Base Pay	Step Up Earned	Amount	12/31/2010 Total Salary	12/31/2010 Total Hourly	Longevity	Total Compensation
	<b>PARKS MAINTENANCE</b>											
451-4010	FIELD LEADER I	3/1/2000	\$56,593.00	\$58,857.00	\$28.30	4.00%			\$58,961.00	\$28.3466	1,506.25	\$60,467.25
451-4010	LIGHT EQUIPMENT	11/30/1998	\$53,598.00	\$55,742.00	\$26.80	4.00%			\$55,742.00	\$26.7990	1,739.58	\$57,481.58
451-4010	SKILLED LABORER	4/25/1997	\$52,541.00	\$54,643.00	\$26.27	4.00%			\$54,643.00	\$26.2707	1,900.67	\$56,543.67
451-4010	LABORER	5/12/1995	\$51,895.00	\$53,971.00	\$25.95	4.00%	5/12/1995	0.05	\$54,075.00	\$25.9976	2,352.08	\$56,427.08
451-4010	LABORER	8/13/2001	\$51,782.00	\$53,853.00	\$25.89	4.00%			\$53,853.00	\$25.8909	1,258.33	\$55,111.33
451-4010	LABORER	7/25/2003	\$51,770.00	\$53,841.00	\$25.89	4.00%			\$53,841.00	\$25.8851	922.92	\$54,763.92
451-4010	LABORER	8/13/2001	\$51,782.00	\$53,853.00	\$25.89	4.00%			\$53,853.00	\$25.8909	1,258.33	\$55,111.33
451-4010	LABORER	1/21/2005	\$51,554.00	\$53,616.00	\$25.78	4.00%	1/21/2005	0.10	\$53,824.00	\$25.8769	660.42	\$54,484.42
451-4010	LABORER	11/4/2005	\$51,554.00	\$53,616.00	\$25.78	4.00%	11/4/2005	0.10	\$53,824.00	\$25.8769	514.58	\$54,338.58
451-4010	LABORER	11/11/2002	\$51,778.00	\$53,849.00	\$25.89	4.00%			\$53,849.00	\$25.8889	1,039.58	\$54,888.58
451-4010	LABORER	7/16/2007	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25.7764	0.00	\$53,615.00
451-4010	LABORER	7/3/2007	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25.7764	0.00	\$53,615.00
451-4010	LABORER	8/23/2007	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25.7764	0.00	\$53,615.00
451-4010	LABORER	8/21/2007	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25.7764	0.00	\$53,615.00
451-4010	LABORER	3/31/2008	\$51,553.00	\$53,615.00	\$25.78	4.00%			\$53,615.00	\$25.7764	0.00	\$53,615.00
	<b>PARKS &amp; RECREATION</b>											
450-4010	ADMINISTRATIVE ASST	10/13/1992	\$54,008.00	\$56,168.00	\$30.86	4.00%			\$56,168.00	\$30.8615	2,804.17	\$58,972.17
	<b>SANITARY SEWER MAINTENANCE</b>											
02-421-4010	FIELD LEADER	11/30/1998	\$56,593.00	\$58,857.00	\$28.30	4.00%			\$58,857.00	\$28.2966	1,739.58	\$60,596.58
02-421-4010	SKILLED LABORER	3/11/1988	\$51,990.00	\$54,070.00	\$26.00	4.00%			\$54,070.00	\$25.9952	3,606.25	\$57,676.25
02-421-4010	LABORER	7/13/2001	\$51,782.00	\$53,853.00	\$25.89	4.00%			\$53,853.00	\$25.8909	1,272.92	\$55,125.92
	<i>*paid from sewer fund operations</i>											
	TOTAL, RATE EMPLOYEES		\$3,725,963.00	\$3,875,002.00		4.00%			\$3,994,696.44		119,694.44	3,996,046.05

2010 ADMINISTRATION (NON UNION)

Acct #	POSITION TITLE	DATE OF HIRE	12/31/2009 BASE SALARY	Annual Commute	1/1/2010 BASE SALARY	12/31/2010 TOTAL PAY SALARY	% INC BASE SALARY	ANNUAL COMMUTE	12/31/2010 TOTAL PAY SALARY	12/31/2010 TOTAL HOURLY	Longevity	Total Compensation
<b>Administration</b>												
400-4010	TWP MGR	10/1/2009			\$0.00			\$0.00	\$0.00	\$0.0000	\$0.00	\$0.00
400-4010	ASST MGR	8/10/2001	\$87,627.00		\$87,627.00	\$87,627.00	0.00%	\$0.00	\$88,885.33	\$48.1467	\$1,258.33	\$90,143.66
400-4010	ADMINISTRATIVE ASST	9/1/2002	\$54,009.00		\$56,169.00	\$56,169.00	4.00%	\$0.0000	\$57,237.75	\$31.4493	1,068.75	\$58,306.50
<b>Finance</b>												
401-4010	SR REV COOR	9/13/1999	\$62,400.00		\$64,896.00	\$64,896.00	4.00%	\$0.00	\$66,489.75	\$35.6571	\$1,593.75	\$68,083.50
401-4010	EXP COOR	6/4/2007	\$47,840.00		\$49,753.60	\$49,753.60	4.00%	\$0.00	\$49,753.60	\$27.3371	\$0.00	\$49,753.60
<b>Information Technology</b>												
404-4010	SPECIALIST	8/21/1996	\$70,467.00		\$73,285.68	\$73,285.68	4.00%	\$0.00	\$75,419.01	\$40.2669	\$2,133.33	\$77,552.34
404-4010	BUILDING OPERATIONS	9/11/2009	\$50,632.00		\$52,657.28	\$52,657.28	4.00%	\$0.00	\$52,657.28	\$28.9326	\$0.00	\$52,657.28
404-4010	TELE COOR	10/19/2001	\$50,632.00		\$52,657.28	\$52,657.28	4.00%	\$0.00	\$53,886.45	\$28.9326	\$1,229.17	\$55,115.63
<b>Engineering</b>												
429-4010	ENGINEER	6/1/1983	\$107,558.00	\$425.62	\$107,558.00	\$107,983.62	0.00%	\$425.62	\$112,435.70	\$59.0978	\$4,452.08	\$116,887.78
429-4010	ENG ASSOC	3/11/1991	\$69,212.00	\$2,442.00	\$71,980.48	\$74,422.48	4.00%	\$0.00	\$75,061.73	\$39.5497	\$3,081.25	\$78,142.98
<b>Community Development</b>												
416-4010	DIRECTOR	1/18/2005	\$65,059.00		\$65,059.00	\$65,059.00	0.00%	\$0.00	\$65,719.42	\$35.7467	\$660.42	\$66,379.85
416-4010	HEALTH OFFICER	4/16/2002	\$68,998.00		\$71,757.92	\$71,757.92	4.00%	\$0.00	\$72,899.59	\$39.4274	\$1,141.67	\$74,041.27
416-4010	CODES OFFICIAL		\$0.00		\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
416-4010	ADMINISTRATIVE ASST	11/1/2007	\$36,053.00		\$37,495.12	\$37,495.12	4.00%	\$0.00	\$37,495.12	\$20.6017	\$0.00	\$37,495.12
<b>Parks and Recreation</b>												
450-4010	DIRECTOR	9/28/1998	\$106,507.00	\$2,650.44	\$106,507.00	\$109,157.44	0.00%	\$0.00	\$108,275.75	\$58.5203	\$1,768.75	\$110,044.50
450-4010	PRG DIR	3/9/2001	\$53,024.00		\$55,144.96	\$55,144.96	4.00%	\$0.00	\$56,476.21	\$30.2994	\$1,331.25	\$57,807.46
<b>Public Works</b>												
430-4010	DIRECTOR	3/22/1982	\$106,507.00	\$887.38	\$106,507.00	\$107,394.38		\$0.00	\$111,163.25	\$58.5203	\$4,656.25	\$115,819.50
430-4010	SPVR, HW	3/31/1980	\$82,263.00	\$1,026.22	\$85,553.52	\$86,579.74	4.00%	\$0.00	\$90,428.52	\$41.1315	\$4,875.00	\$95,303.52
424-4010	SPVR, SANITATION	2/23/1990	\$60,571.00		\$62,993.84	\$62,993.84	4.00%	\$0.00	\$66,264.67	\$30.2855	\$3,270.83	\$69,535.50
437-4010	SENIOR MECHANIC	4/10/2002	\$72,192.00		\$75,079.68	\$75,079.68	4.00%	\$0.00	\$76,221.35	\$36.0960	\$1,141.67	\$77,363.02
451-4010	SPVR, PARKS	2/15/1985	\$70,420.00	\$1,364.48	\$73,236.80	\$74,601.28	4.00%	\$0.00	\$77,382.63	\$35.2100	\$4,145.83	\$81,528.46
451-4010	ASST SPVR, PARKS	2/2/1990	\$66,294.00	\$893.10	\$68,945.76	\$69,838.86	4.00%	\$0.00	\$72,216.59	\$33.1470	\$3,270.83	\$75,487.42
403-4010	SPVR, BLG MAINT	3/4/1983	\$67,598.00		\$70,301.92	\$70,301.92	4.00%	\$0.00	\$74,783.17	\$33.7990	\$4,481.25	\$79,264.42
02-412	SPVR, SAN SEWER	5/28/1991	\$57,560.00	\$479.96	\$59,862.40	\$60,342.36	4.00%	\$0.00	\$62,914.48	\$28.7800	\$3,052.08	\$65,966.56
TOTAL, NON-UNION			\$1,513,423.00		\$1,555,029.24			\$425.62	\$1,604,067.35		\$48,612.49	\$1,652,679.85
<b>Elected Officials</b>												
400-4010	BOC (WARD 1)		\$2,100.00		\$2,100.00				\$2,100.00			
400-4010	BOC (WARD 5)		\$2,100.00		\$2,100.00				\$2,100.00			
400-4010	BOC (WARD 4)		\$2,100.00		\$2,100.00				\$2,100.00			
400-4010	BOC (WARD 2)		\$2,100.00		\$2,100.00				\$2,100.00			
400-4010	BOC (WARD 6)		\$2,100.00		\$2,100.00				\$2,100.00			
400-4010	BOC (WARD 3)		\$2,100.00		\$2,100.00				\$2,100.00			
400-4010	BOC (WARD 7)		\$2,100.00		\$2,100.00				\$2,100.00			
402-4010	TREASURER		\$26,000.00		\$26,000.00				\$26,000.00			