## **RESOLUTION NO. 2023-22**

A RESOLUTION OF RADNOR TOWNSHIP, DELAWARE COUNTY, PENNSYLVANIA, APPROVING THE HIRING/REIMBURSEMENT INCENTIVE FOR POLICE PATROL OFFICERS AT THE SUCCESSFUL COMPLETION OF THEIR ONE (1) YEAR PROBATIONARY PERIOD WITH THE RADNOR TOWNSHIP POLICE DEPARTMENT

WHEREAS, the Radnor Township Police Department is conducting an examination to establish an eligibility list from which candidates may be certified for possible probationary appointment as Police Officers in the Spring of 2023; and

WHEREAS, the Radnor Township Police Department seeks to continue to hire the highest quality candidates from a process that encourages the highest possible amount of candidates; and

WHEREAS, the Radnor Township Police Department is competing with numerous other local police departments to hire qualified individuals in a time where candidate numbers are declining; and

WHEREAS, Radnor Township desires to reimburse all applicants appointed as a Police Patrol Officer who paid for their tuition to a Pennsylvania ACT 120 certified police academy within the previous five years from their appointment date in an amount up to up to \$5,995.00 at the successful completion of their probationary period, one year from the date of appointment; and

WHEREAS, applicants that are currently employed as a Pennsylvania police officer, or are eligible for immediate Act 120 certification, and did not pay for their Pennsylvania ACT 120 certified police academy within the previous five years, shall be eligible for a hiring bonus of \$5,995.00 at the successful completion of their probationary period, one year from the date of appointment.

**NOW, THEREFORE,** be it **RESOLVED** that the Radnor Township Board of Commissioners does hereby approve the hiring/reimbursement incentive for Police Patrol Officers applicants in accordance with this Resolution in an amount not to exceed \$5,995.00.

SO RESOLVED, this 27th day of February 2023.

RADNOR TOWNSHIP

By:

Name: Moira Mulroney

Title: President

ATTEST.

William White, Township Manager/Secretary