

### **CONTRACTOR RESPONSIBILITY CERTIFICATION**

WHEREAS, All Seasons Landscaping, Co. Inc. (hereinafter the "Contractor") intends to enter into SOUTH DEVON AVENUE AREA FLOOD REDUCTION AT THE WEST WAYNE PRESERVE AND FRIENDS OF RADNOR TRAIL PARK (CONTRACT #B-23-007) (hereinafter the "Improvements") with Radnor Township (hereinafter the "Owner") to provide materials and perform labor as described in the contract documents

NOW THEREFORE, it is hereby stipulated and agreed, as part of said contract, that the Contractor confirms the following facts regarding its past performance and work history and its current qualifications and performance capabilities:

- (1) The Contractor and its employees have all valid, effective licenses, registrations or certificates required by federal, state, county, or local law, including, but not limited to, licenses, registrations or certificates required to:
  - (a) do business in the designated locale; and
  - (b) perform the contract work it seeks to perform. These shall include, but not limited to, licenses, registrations or certificates for any type of construction or maintenance trade work or specialty work which the Contractor proposes to self-perform.
- (2) The Contractor meets the bonding requirements for the contract, as required by applicable law or contract specifications and any insurance requirements, as required by applicable law or contract specifications, including general liability insurance, workers compensation insurance and unemployment insurance.
- (3) The Contractor has not been debarred or suspended by any federal, state or local government agency or authority in the past three years.
- (4) The Contractor has not defaulted on any project in the past three (3) years.
- (5) The Contractor has not had any type of business, contracting or trade license, registration, or other certification revoked or suspended in the past three (3) years.
- (6) The Contractor and its owners have not been convicted of any crime relating to the contracting business in the past ten (10) years.
- (7) The Contractor has not within the past three (3) years been found in violation of any law applicable to its contracting business, including, but not limited to, licensing laws, tax laws, prompt payment laws, wage and hour laws, prevailing wage laws, environmental laws or others, where the result of such violation was the payment of a fine, back pay damages or any other type of penalty in the amount of \$1,000 or more.
- (8) The Contractor will pay all craft employees that it employs on the Improvements the current wage rates and fringe benefits as required under applicable federal, state or local wage laws.
- (9) All craft labor that will be employed by the Contractor for the Improvements have completed the OSHA 10-hour training course for safety established by the U.S. Department of Labor, Occupational Safety & Health Administration. If the Contractor is a prime contractor, it shall also ensure that at least one

- person on the Improvements has completed the OSHA 30-hour construction training course established by the U.S. Department of Labor.
- (10) The Contractor will employ craft employees in all classifications and individual trades required to successfully perform the work related to the Improvements.
- (11) The Contractor participates in a Class A Apprenticeship Program for each separate trade or classification in which it employs craft employees and shall continue to participate in such program or programs for the duration of the Improvements.
- (a) For purposes of this section, a Class A Apprenticeship Program is an apprenticeship program that is currently registered with and approved by the U.S. Department of Labor or a state apprenticeship agency and has graduated apprentices to journeyperson status for at least three (3) of the past five (5) years. This may be an apprenticeship program subject to the Employee Retirement Income Security Act of 1974 (ERISA), or a non-ERISA program.
- (b) To demonstrate compliance with this section, the Contractor shall provide a list of all trades or classifications of craft employees it will employ on the Improvements and documentation verifying it participates in a Class A Apprenticeship Program for each trade or classification listed (Attachment 1).
- (12) The Contractor has all other technical qualifications and resources, including equipment, personnel and financial resources, to perform the referenced contract, or will obtain same through the use of qualified, responsible subcontractors.
- (13) The Contractor will maintain all qualifications, resources and capabilities referenced in this Contractor Responsibility Certification (hereinafter the "Certification") throughout the duration of the project.
- (14) The Contractor shall notify the Owner within seven (7) days of any material changes to all matters attested to in this certification.
- (15) The Contractor understands that this Certification shall be executed by a person who has sufficient knowledge to address all matters in this Certification and shall include an attestation stating, under the penalty of perjury, that the information submitted is true, complete and accurate.
- (16) The Contractor shall ensure that at least seventy (70) percent of the craft labor workers employed on the Improvements shall be comprised of either journeyperson workers who have successfully completed a Class A Apprenticeship Program as defined in item 11 of this Certification or apprentices registered in such program, in the same trade or craft for which the workers are employed on the Improvements.

The Contractor acknowledges that the execution of this Certification required by Ordinance 2022-08 (hereinafter the "Ordinance") shall not establish a presumption of contractor responsibility and the Owner may require any additional information it deems necessary to evaluate a firm's status as a responsible contractor, including technical qualifications, financial capacity or other resources and performance capabilities.

The Contractor further acknowledges that, if it receives a notice of intent to award contract, it will provide a subcontractor list and required subcontractor information as specified in Section 145-11 of the Ordinance.

If the Contractor has ever operated under another name or controls, is controlled by another company or business entity or in the past five years controlled or was controlled by another company or business entity, whether as a parent company, subsidiary or in any other business relation, it shall attach a separate statement to this Certification that explains in detail the nature of any such relationship and shall provide any additional information

as may be required from such an entity if the relationship in question could potentially impact contract performance.

I state that All Seasons Landscaping, Co. Inc. (Contractor) understands and acknowledges that the above representations are material and important and will be relied on by Owner in awarding the Contract for which this bid is submitted. I understand and my firm understands that any misstatement in this Certification is and shall be treated as fraudulent concealment from the Owner of the true facts relating to the submission of this bid.

Sherri Kohlermann

(Signature)

Sherri Kohlermann

(Signatory's Name)

Vice President

(Signatory's Title)

SWORN TO AND SUBSCRIBED

BEFORE ME THIS 12 DAY OF July 2020

Dania M. Garrett-Burzo

Notary Public

My Commission Expires

DANIA M. GARRETT-BURZO  
Notary Public, State of New Jersey  
Commission # 50183072  
My Commission Expires 6/17/2026

### **CONTRACTOR RESPONSIBILITY CERTIFICATION**

WHEREAS, Zone Striping, Inc. (hereinafter the "Contractor") intends to enter into SOUTH DEVON AVENUE AREA FLOOD REDUCTION AT THE WEST WAYNE PRESERVE AND FRIENDS OF RADNOR TRAIL PARK (CONTRACT #B-23-007) (hereinafter the "Improvements") with Radnor Township (hereinafter the "Owner") to provide materials and perform labor as described in the contract documents

NOW THEREFORE, it is hereby stipulated and agreed, as part of said contract, that the Contractor confirms the following facts regarding its past performance and work history and its current qualifications and performance capabilities:

- (1) The Contractor and its employees have all valid, effective licenses, registrations or certificates required by federal, state, county, or local law, including, but not limited to, licenses, registrations or certificates required to:
  - (a) do business in the designated locale; and
  - (b) perform the contract work it seeks to perform. These shall include, but not limited to, licenses, registrations or certificates for any type of construction or maintenance trade work or specialty work which the Contractor proposes to self-perform.
- (2) The Contractor meets the bonding requirements for the contract, as required by applicable law or contract specifications and any insurance requirements, as required by applicable law or contract specifications, including general liability insurance, workers compensation insurance and unemployment insurance.
- (3) The Contractor has not been debarred or suspended by any federal, state or local government agency or authority in the past three years.
- (4) The Contractor has not defaulted on any project in the past three (3) years.
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- (6) The Contractor and its owners have not been convicted of any crime relating to the contracting business in the past ten (10) years.
- (7) The Contractor has not within the past three (3) years been found in violation of any law applicable to its contracting business, including, but not limited to, licensing laws, tax laws, prompt payment laws, wage and hour laws, prevailing wage laws, environmental laws or others, where the result of such violation was the payment of a fine, back pay damages or any other type of penalty in the amount of \$1,000 or more.
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- (9) All craft labor that will be employed by the Contractor for the Improvements have completed the OSHA 10-hour training course for safety established by the U.S. Department of Labor, Occupational Safety & Health Administration. If the Contractor is a prime contractor, it shall also ensure that at least one

- person on the Improvements has completed the OSHA 30-hour construction training course established by the U.S. Department of Labor.
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- (11) The Contractor participates in a Class A Apprenticeship Program for each separate trade or classification in which it employs craft employees and shall continue to participate in such program or programs for the duration of the Improvements.
- (a) For purposes of this section, a Class A Apprenticeship Program is an apprenticeship program that is currently registered with and approved by the U.S. Department of Labor or a state apprenticeship agency and has graduated apprentices to journeyperson status for at least three (3) of the past five (5) years. This may be an apprenticeship program subject to the Employee Retirement Income Security Act of 1974 (ERISA), or a non-ERISA program.
- (b) To demonstrate compliance with this section, the Contractor shall provide a list of all trades or classifications of craft employees it will employ on the Improvements and documentation verifying it participates in a Class A Apprenticeship Program for each trade or classification listed (Attachment 1).
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- (13) The Contractor will maintain all qualifications, resources and capabilities referenced in this Contractor Responsibility Certification (hereinafter the "Certification") throughout the duration of the project.
- (14) The Contractor shall notify the Owner within seven (7) days of any material changes to all matters attested to in this certification.
- (15) The Contractor understands that this Certification shall be executed by a person who has sufficient knowledge to address all matters in this Certification and shall include an attestation stating, under the penalty of perjury, that the information submitted is true, complete and accurate.
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as may be required from such an entity if the relationship in question could potentially impact contract performance.

I state that Zone Striping, Inc. (Contractor) understands and acknowledges that the above representations are material and important and will be relied on by Owner in awarding the Contract for which this bid is submitted. I understand and my firm understands that any misstatement in this Certification is and shall be treated as fraudulent concealment from the Owner of the true facts relating to the submission of this bid.

Paul R. Mitchell, Jr.  
(Signature)

Paul R. Mitchell, Jr.  
(Signatory's Name)

President

(Signatory's Title)

SWORN TO AND SUBSCRIBED

BEFORE ME THIS 12 DAY OF July 2023

Dania M. Garrett Burzo  
Notary Public

My Commission Expires

DANIA M. GARRETT - BURZO  
Notary Public, State of New Jersey  
Commission # 50163072  
My Commission Expires 6/17/2026



April 16, 2021

RE: Apprenticeship Program

To Whom It May Concern:

Zone Striping, Inc. is signatory with the following Labor Union, that operate approved apprenticeship programs:

- 1) Painter's District Council

Attached is proof of affiliation with the above referenced Union.

Sincerely,

Paul R. Mitchell, Jr.  
President

Attachments





# *Laborers' District Council* **Benefit Funds**

Reply to: 500 E. Lincoln Highway, Exton PA 19341

April 11, 2021

Zone Striping INC.  
718 Jacob Harris Lane  
P.O Box 568  
Glassboro, NJ 08028

Re: Laborers District Council  
Joint Apprenticeship and Training Program (JATC)

On July 6, 1994, the U.S. Department of Labor, Bureau of Apprenticeship and Training (BAT) approved the Laborers' International Union of North America (LIUNA) and the Associated General Contractors of America (AGC) known as Laborers-AGC. The Laborers'-AGC Education and Training Funds' National Apprenticeship Standards for the Construction Craft Laborer is 869.463.580. The O+Net Code is 47-2061.00.

The Laborers' District Council of Philadelphia and Vicinity Joint Apprenticeship and Training Committee Apprenticeship Standards were registered by the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship on January 8, 1998, the Program Registration # PA004970018.

This JATC registered its first Apprenticeship Class in November 2000, and had its first graduating class recorded September 2004. We have graduated apprentices to journey person status for each of the past five consecutive year Zone Striping, INC. has been a union contractor in good standing with the Laborers' District Council.

If you have any questions or require additional information please contact me at 610-524-0404 ext. 120 or [droberts@ldc-phil-benefits.org](mailto:droberts@ldc-phil-benefits.org).

Sincerely yours,

Devan Roberts  
Apprenticeship Coordinator



Laborers' District Council  
of the Metropolitan Area of  
Philadelphia and Vicinity

For Pension and Health and Welfare  
Fund Services, please call:  
Tel: 1-877-LABOR-77 or  
215-236-6700 or 215-765-4633

Fax: 215-236-1765

For Education and Training/  
Apprenticeship Fund  
Services please call:  
Tel: 610-524-0404  
Fax: 610-524-6411

For Prepaid Legal Fund Services,  
please call:  
Tel: 215-236-2800  
Fax: 215-236-7431

◆ Laborers' District Council  
Construction Industry  
Pension Fund

◆ Laborers' District Council  
Education and Training/  
Apprenticeship Fund

◆ Laborers' District Council  
Building and Construction  
Health and Welfare Fund

◆ Laborers' District Council  
Plasterer Tenders and Laborers'  
Health and Welfare Fund

◆ Laborers' District Council  
Heavy and Highway  
Construction Health  
and Welfare Fund

◆ Laborers' District Council  
Prepaid Legal Fund



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Rocco Roma  
(Signature)

Rocco Roma  
(Signatory's Name)

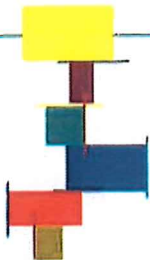
President  
(Signatory's Title)

SWORN TO AND SUBSCRIBED

BEFORE ME THIS 12 DAY OF July 2023

Dania M. Garrett-Burzo My Commission Expires  
Notary Public





## *Laborers' District Council* **Benefit Funds**

Reply to: 500 E. Lincoln Highway, Exton PA 19341

February 7, 2022

Roma Concrete, INC.  
3225 S. 76<sup>th</sup> Street,  
Philadelphia, Pa. 19153

Re: Laborers District Council  
Joint Apprenticeship and Training Program (JATC)

On July 6, 1994, the U.S. Department of Labor, Bureau of Apprenticeship and Training (BAT) approved the Laborers' International Union of North America (LIUNA) and the Associated General Contractors of America (AGC) known as Laborers-AGC. The Laborers'-AGC Education and Training Funds' National Apprenticeship Standards for the Construction Craft Laborer is 869.463.580. The O+Net Code is 47-2061.00.

The Laborers' District Council of Philadelphia and Vicinity Joint Apprenticeship and Training Committee Apprenticeship Standards were registered by the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship on January 8, 1998, the Program Registration # PA004970018.

This JATC registered its first Apprenticeship Class in November 2000 and had its first graduating class recorded September 2004. We have graduated apprentices to journeyman status for each of the past 5 consecutive years. Roma Concrete, Inc. Has been a union contractor in good standing with the Laborers' District Council for over 10 years.

If you have any questions or require additional information please contact me at 610-524-0404 ext. 1208 or [droberts@myldctraining.com](mailto:droberts@myldctraining.com)

Sincerely yours,

Devan Roberts  
Apprenticeship Coordinator



*Laborers' District Council*  
of the Metropolitan Area of  
Philadelphia and Vicinity

For Pension and Health and Welfare  
Fund Services, please call:  
Tel: 1-877-LABOR-77 or  
215-236-6700 or 215-765-4633  
Fax: 215-236-1765

For Education and Training/  
Apprenticeship Fund  
Services please call:  
Tel: 610-524-0404  
Fax: 610-524-6411

For Prepaid Legal Fund Services,  
please call:  
Tel: 215-236-2800  
Fax: 215-236-7431

- Laborers' District Council  
Construction Industry  
Pension Fund
- ◆ Laborers' District Council  
Education and Training/  
Apprenticeship Fund
- Laborers' District Council  
Building and Construction  
Health and Welfare Fund
- ▲ Laborers' District Council  
Plasterer Tenders and Laborers'  
Health and Welfare Fund
- ★ Laborers' District Council  
Heavy and Highway  
Construction Health  
and Welfare Fund
- ❖ Laborers' District Council  
Prepaid Legal Fund



# Cement Masons and Plasterers Union, Local No. 592

CHARTERED BY OPERATIVE PLASTERERS & CEMENT MASONS  
INTERNATIONAL ASSOCIATION - 1916

2843 Snyder Avenue, Philadelphia, PA 19145

Philadelphia: (215) 468-0235 • Fax: (215) 271-5222

Harrisburg, York & Reading: (717) 764-2017 • Fax: (717) 764-2018

Allentown, Scranton, Wilkes Barre & Williamsport: (570) 344-6900 • Fax: (570) 344-6934

Central & Southern NJ & Delaware: (215) 468-0235 • Fax: (215) 271-5222

e-mail: [administration@opcma592.com](mailto:administration@opcma592.com)

**MARK WILDSMITH**  
*President/Business Manager*



**AFFILIATED WITH**  
Building & Construction  
Trades Councils of

*Pennsylvania:*  
Philadelphia  
Central Pennsylvania  
Scranton/Wilkes Barre  
York/Adams County  
Berks County  
Lehigh Valley

*New Jersey:*  
Camden  
Mercer/Burlington  
Atlantic City  
Middlesex  
Monmouth/Ocean  
Union

*Delaware:*  
Wilmington

**AFL-CIO COUNCILS**

Philadelphia  
Pennsylvania  
Bucks County  
Delaware County  
New Jersey

July 6, 2023

**RE: Roma Concrete, Inc.**

To Whom It May Concern:

Please be advised that **Roma Concrete, Inc.** is signatory to Local 592's Collective Bargaining Agreement, they employ cement masons from our local union to pour and finish concrete. The Cement Masons & Plasterers Union Local 592 has an approved Apprenticeship Program with the State of Pennsylvania. Our program consists of three (3) years, it puts into the hands of young people the knowledge and skill of the whole concrete trade. The Cement Masons Joint Apprentice Program has graduated the best cement masons in the region since 1994.

Our Program Number is PA005450001. Enclosed with this letter is the signature page from our Apprenticeship Standards with the PA Apprenticeship and Training Council.

If you have any questions or require additional information please feel free to contact our office.

Respectfully,

Mark Wildsmith  
President / Business Manager

DENNIS FIFE  
Vice President

MICHAEL L. SABATINI  
Financial Secretary

**FIELD REPRESENTATIVES**

NICK BAIR  
ANTHONY GATTO  
TIM REMENTER  
NEAL KLINE  
JAMES KILKENNY

**FUNDS ADMINISTRATOR**

JOE MOSKUSKI, CEBS

**APPRENTICE & SAFETY  
INSTRUCTORS/COORDINATORS**

ROBERT PETRACCI  
ANTHONY DITRI

### **CONTRACTOR RESPONSIBILITY CERTIFICATION**

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- (a) For purposes of this section, a Class A Apprenticeship Program is an apprenticeship program that is currently registered with and approved by the U.S. Department of Labor or a state apprenticeship agency and has graduated apprentices to journeyperson status for at least three (3) of the past five (5) years. This may be an apprenticeship program subject to the Employee Retirement Income Security Act of 1974 (ERISA), or a non-ERISA program.
- (b) To demonstrate compliance with this section, the Contractor shall provide a list of all trades or classifications of craft employees it will employ on the Improvements and documentation verifying it participates in a Class A Apprenticeship Program for each trade or classification listed (Attachment 1).
- (12) The Contractor has all other technical qualifications and resources, including equipment, personnel and financial resources, to perform the referenced contract, or will obtain same through the use of qualified, responsible subcontractors.
- (13) The Contractor will maintain all qualifications, resources and capabilities referenced in this Contractor Responsibility Certification (hereinafter the "Certification") throughout the duration of the project.
- (14) The Contractor shall notify the Owner within seven (7) days of any material changes to all matters attested to in this certification.
- (15) The Contractor understands that this Certification shall be executed by a person who has sufficient knowledge to address all matters in this Certification and shall include an attestation stating, under the penalty of perjury, that the information submitted is true, complete and accurate.
- (16) The Contractor shall ensure that at least seventy (70) percent of the craft labor workers employed on the Improvements shall be comprised of either journeyperson workers who have successfully completed a Class A Apprenticeship Program as defined in item 11 of this Certification or apprentices registered in such program, in the same trade or craft for which the workers are employed on the Improvements.

The Contractor acknowledges that the execution of this Certification required by Ordinance 2022-08 (hereinafter the "Ordinance") shall not establish a presumption of contractor responsibility and the Owner may require any additional information it deems necessary to evaluate a firm's status as a responsible contractor, including technical qualifications, financial capacity or other resources and performance capabilities.

The Contractor further acknowledges that, if it receives a notice of intent to award contract, it will provide a subcontractor list and required subcontractor information as specified in Section 145-11 of the Ordinance.

If the Contractor has ever operated under another name or controls, is controlled by another company or business entity or in the past five years controlled or was controlled by another company or business entity, whether as a parent company, subsidiary or in any other business relation, it shall attach a separate statement to this Certification that explains in detail the nature of any such relationship and shall provide any additional information

as may be required from such an entity if the relationship in question could potentially impact contract performance.

I state that EC Fence & Ironworks, Inc. (Contractor) understands and acknowledges that the above representations are material and important and will be relied on by Owner in awarding the Contract for which this bid is submitted. I understand and my firm understands that any misstatement in this Certification is and shall be treated as fraudulent concealment from the Owner of the true facts relating to the submission of this bid.

William Camara

(Signature)

William Camara

(Signatory's Name)

President

(Signatory's Title)

SWORN TO AND SUBSCRIBED

BEFORE ME THIS 12 DAY OF July 2023

Dania M. Garrett-Burzo

Notary Public

My Commission Expires

DANIA M. GARRETT - BURZO  
Notary Public, State of New Jersey  
Commission # 50163072  
My Commission Expires 6/17/2026



# Iron Workers Local Union #401 Joint Apprenticeship Committee

11600 Norcom Road Philadelphia, PA 19154

215-676-3000

**E.C. Fence and Ironworks Inc.**

Attn: Cynthia Rose

To Whom This May Concern:

This letter is to verify that **E.C. Fence and Ironworks Inc.** is a signatory contractor with Ironworkers Local 401, and Ironworkers Local 401 Joint Apprenticeship Program. The Ironworkers Local 401 Apprenticeship has been registered with United States Department of Labor Office of Apprenticeship, and the Pennsylvania Apprenticeship and Training Council since February 15, 1954. The Program Registration Number is PA005540002.

Additionally, the Ironworkers Local 401 Joint Apprenticeship Program has graduated the following number of apprentices to journeyman status in the previous 5 years:

2022 - 21  
2021 - 21  
2020 - 21  
2019- 20  
2018 - 19  
2017 -16

If you need any further, please contact me.

**Michael McGrogan**

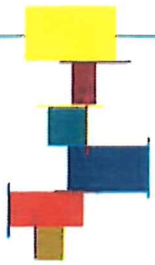
Apprentice Coordinator

Ironworkers Local #401 Philadelphia

[mmcgrogan@local401.com](mailto:mmcgrogan@local401.com)

Work Cell (267)274-0641 Training Center (215) 676-3474

"Union Iron Workers Building America Since 1896"  
"They Can't Build America Without Us"



# *Laborers' District Council* *Benefit Funds*

Reply to: 500 E. Lincoln Highway, Exton PA 19341

April 3, 2023

Re: Laborers District Council  
Joint Apprenticeship and Training Program (JATC)

EC Fence & Iron Works  
2941 Felton Road  
Norristown, PA. 19401

On July 6, 1994, the U.S. Department of Labor, Bureau of Apprenticeship and Training (BAT) approved the Laborers' International Union of North America (LIUNA) and the Associated General Contractors of America (AGC) known as Laborers-AGC. The Laborers'-AGC Education and Training Funds' National Apprenticeship Standards for the Construction Craft Laborer is 869.463.580. The O+Net Code is 47-2061.00.

The Laborers' District Council of Philadelphia and Vicinity Joint Apprenticeship and Training Committee Apprenticeship Standards were registered by the Pennsylvania Apprenticeship and Training Council and the Federal Committee on Apprenticeship on January 8, 1998, the Program Registration # PA004970018.

This JATC registered its first Apprenticeship Class in November 2000 and had its first graduating class recorded September 2004. We have graduated apprentices to journey person status for each of the past five consecutive years.

EC Fence & Iron Works has been a union contractor in good standing with the Laborers' District Council.

If you have any questions or require additional information please contact me at 610-524-0404 ext. 1208 or [droberts@myldctraining.org](mailto:droberts@myldctraining.org).

Sincerely yours,

Devan Roberts  
Apprenticeship Coordinator



*Laborers' District Council  
of the Metropolitan Area of  
Philadelphia and Vicinity*

*For Pension and Health and Welfare  
Fund Services, please call:  
Tel: 1-877-LABOR-77 or  
215-236-6700 or 215-765-463.  
Fax: 215-236-1765*

*For Education and Training/  
Apprenticeship Fund  
Services please call:  
Tel: 610-524-0404  
Fax: 610-524-6411*

*For Prepaid Legal Fund Services,  
please call:  
Tel: 215-236-2800  
Fax: 215-236-7431*

● *Laborers' District Council  
Construction Industry  
Pension Fund*

◆ *Laborers' District Council  
Education and Training/  
Apprenticeship Fund*

■ *Laborers' District Council  
Building and Construction  
Health and Welfare Fund*

▲ *Laborers' District Council  
Plasterer Tenders and Laborers'  
Health and Welfare Fund*

★ *Laborers' District Council  
Heavy and Highway  
Construction Health  
and Welfare Fund*

❖ *Laborers' District Council  
Prepaid Legal Fund*