

Radnor Township Recreation & Community Programming Department

Radnor Wizarding Camp – Camper Code of Conduct *revised January 2021*

Radnor Wizarding Camp strives to promote a positive camp atmosphere where children can develop, learn, be safe and have fun. Respect and cooperation of other campers, staff members, equipment, and the facility are imperative to ensure the success of camp.

Guidelines for camper behavior, including policies and procedures, are necessary for maintaining an orderly and respectful environment. Disorderly conduct of any kind will not be tolerated anywhere at camp. Disciplinary action will be taken at the discretion of the Wizarding/Radnor Recreation staff members, will be practical, and will be communicated with parents or guardians. Depending on the severity that is determined, the camper may be dismissed from camp for the remainder of the summer and/or for subsequent summers (length dependent on severity of misconduct and outcome of investigation). Refunds will not be issued if this occurs.

In order to communicate acceptable behaviors and disciplinary procedures, we ask that you carefully read below and explain to your camper the responsibilities for which they will be accountable this summer. These responsibilities and consequences will be referred to if a situation occurs this summer that requires any form of disciplinary action.

Zero Tolerance:

Radnor Wizarding Camp has Zero-Tolerance for the following behaviors and misconduct:

- Bringing any type of weapon to camp.
- Possession, distribution, or use of drugs, alcohol, cigarettes, electronic cigarettes of any kind, or other illegal substances.
- Bringing indecent material in any form to camp.
- Harmful threats that require immediate response and/or are determined to pose an ongoing safety concern at camp.

General Camper Responsibilities:

Camper Responsibilities include, but are not limited to:

- Using appropriate language at all times.
- Cooperating with staff, following directions, and maintaining a positive attitude.
- Respecting fellow campers, staff, equipment, and facilities.
- Participating in programs and activities and staying with the assigned group and staff at all times.
- Following all rules and safety guidelines set and communicated by Radnor Wizarding Camp staff members.

General Consequences:

The following general consequences will be followed by Radnor Wizarding Camp staff members for failure to adhere to Camper Responsibilities - Steps and reprimands may vary depending on severity of the situation:

1. Verbal warning and reminder of future consequences if the behavior continues.
2. Removal from an activity.
3. Removal from an activity and/or contact with parents/guardians.
4. Informational Report to parent/guardian and/or Formal Meeting solicited with parent/guardian.
5. Suspension from camp (length dependent upon severity of behavior and outcome of investigation)
6. Dismissal from camp for the remainder of the summer and/or subsequent summers (length dependent upon severity of misconduct and outcome of investigation).

Behaviors that may result in disciplinary action include, *but are not limited to:*

- Threats of any kind.
- Vulgar, disrespectful, inappropriate language or behavior harassment or bullying.
- Kicking, pushing, hitting, spitting, rough play, or fighting.
- Vandalism or destruction of equipment, facilities, or personal property.
- Misbehavior on camp buses and/or at bus stops.
- Misuse of social media.

Additional Information Regarding Threats at Camp

Disciplinary action will be taken at the discretion of the Wizarding/Radnor Recreation staff members, will be practical, and will be communicated with parents or guardians. ***This action includes consequences for campers who make threats of any kind - verbal, written, or implied, and whether intended in jest or with malicious intent to harm. In order to communicate acceptable behaviors and disciplinary procedures, we ask that you carefully read below and explain to your camper the responsibilities for which they will be accountable this***

summer. These responsibilities and consequences will be referred to if a situation occurs this summer that requires any form of disciplinary action related to threats made at camp.

Camper Threats May Consist of the Following:

- Making a verbal threat towards a fellow camper, staff member, facility, or in general by making a statement such as:
 - “I will kill you”
 - “You should die”
 - “I will bomb the camp”
 - Any verbal statement that indicates threat or intent to harm someone or something
- Making a non-verbal threat towards a fellow camper, staff member, facility, or in general by:
 - Making an aggressive gesture, such as using your body parts to indicate a punch, pound, elbow or kick
 - Making an aggressive gesture using your hands and fingers to make the shape and action of shooting a gun or weapon
 - Making any gesture to indicate a violent act
- Writing/Drawing/Scribing in any way that depicts threatening or violent situations
- Any other discerning disrespectful, harmful, adverse or questionable behavior that conveys an atmosphere of threat or harm.

*Situations involving threats made via social media will also be taken seriously and investigated thoroughly.

*Campers making a threat towards oneself, in any way, either directly or indirectly, will result in further investigative action by camp staff and potentially by other professional authorities. Communication will take place with parents/guardians on these types of behaviors.

Consequences:

Malicious, harmful situations will result in IMMEDIATE ACTION and camp staff will contact 9-1-1 or summon the assistance of local emergency responders including the Radnor Police Department or Radnor Fire Department/EMS.

If a camper performs or displays any of the above behaviors, or displays a questionable attitude or behavior that is worthy of further investigation and/or action, but not IMMEDIATE ACTION by way of 9-1-1 or summoning emergency responders, the following sequence of events will occur at the discretion of the camp staff:

1. Removal from an activity.
2. Verbal notice to the camper from the staff member regarding the witnessed and alleged statement, act, or behavior and that further action will/is being taken.
3. Contact made with parent/guardian regarding the situation and/or request for formal meeting with parent/guardian.
4. Suspension from camp (length dependent upon severity of misconduct and outcome of investigation).
5. Dismissal from camp for the remainder of the summer and/or for subsequent summers (length dependent upon severity of misconduct and outcome of investigation).

If you have questions about this or any other policy set forth by Radnor Wizinging Camp, please do not hesitate to contact the Radnor Township Recreation & Community Programming Department at 610-688-5600, x 141.