

Americans with Disabilities Act and Radnor Township

League of Women Voters of Radnor Township

Summer Internship 2020

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What is the ADA?

- ▶ The ADA protects individuals with disabilities from discrimination
- ▶ Became a law in 1990
- ▶ Divided into five sections based on different areas of public life
 - ▶ Employment
 - ▶ State and Local Government
 - ▶ Public Accommodations
 - ▶ Telecommunications
 - ▶ Misc. Provisions



Definition of Disability (protected by ADAAA-2009)

“A person who has a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such an impairment, or a person who is perceived by others as having such an impairment.”

Title III: Public Accommodations

- ▶ Prohibits discrimination in private places of public accommodations and public places
 - ▶ Examples of private places- hotels, restaurants, stores, doctors' offices, etc.
- ▶ Title III sets the minimum standards for public accommodation
- ▶ It is enforced by the Department of Justice
 - ▶ Township inspects post renovation and gives certificate of occupancy
 - ▶ State picks one building within a township and inspects as a way to check the township inspector

Challenges for those who have disabilities (Title III related)

- ▶ Being able to enter/exit places easily
- ▶ Being able to park
- ▶ Being able to get where you want within a building



Challenges created by the ADA

- ▶ Making old buildings ADA complaint
 - ▶ Fitting ramps into spaces
 - ▶ Renovation designing



Good



Ithan Elementary

Bad



Sulpizio Gym

Parking

Good



Post Office

Bad



Administration Building

Ramps

Good



Radnor Middle School

Bad



Sulpizio Gym

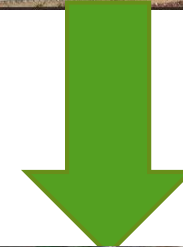
Doors

Radnor: My ADA Recommendations

- ▶ Repainting handicap spots so they are easily visible
- ▶ Making sure all handicap parking spots have a sign that is easily visible
- ▶ Adding another spot at Sulpizio or taking out the bush
- ▶ Make sure all doors have easy to use handles
 - ▶ Also have automatic doors in busy areas or with heavy doors
- ▶ Making sure ramps are easy to get up
 - ▶ Administration Building
 - ▶ Having railing on all steps and ramps

RHS ADA Accessibility and Wellness Infrastructure Project

- ▶ 2016 → present (ongoing)
- ▶ Started with complaints about the bleachers/steps on Prevost Field
- ▶ Led to a whole new athletic field plan
- ▶ Major Goal: ADA compliance



Community Programs

- ▶ Best Buddies
- ▶ Radnor Champions Programs
 - ▶ Soccer and Basketball
- ▶ Special Olympics at Villanova University



My Accessibility Recommendations

- ▶ Speak out and reach out to these organization
 - ▶ Make your problems and concerns be known
- ▶ Spread awareness
- ▶ Be accepting and understanding
- ▶ Put yourself in their shoes



More Info

▶ RTSD committee

▶ www.rtsd.org/Page/22379

▶ History of ADA

▶ <https://ability360.org/livability/advocacy-livability/history-disability-rights-ada/>

▶ Common ADA Compliances

▶ www.ada.gov/civiccommonprobs.htm

▶ ADA

▶ <https://www.ada.gov/>

▶ Freedom Valley Disability Enactment

▶ <https://freedomvalleyenablement.org/>

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Thank You!!!

A special thank you to Ms. Roberta Winters

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